

Friendship - Dialogue - Cooperation



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Supporting Association for Thematic and Holistic Initiatives

**Annual
Report**

2016-17

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FROM THE CHAIRMAN'S DESK

ABOUT SATHI-UP

PROGRAMME PERFORMANCE

- **PROMOTING CIVIL SOCIETY ACTION**
- **COMMUNITY CENTERED RURAL DEVELOPMENT**
- **NETWORKING AND ADVOCACY**

FINANCIAL PERFORMANCE

DONORS AND FUNDING

NETWORKS AND ALLIANCES

SATHI | GOVERNING BOARD

FROM THE CHAIRMAN'S DESK



It gives me immense pleasure to present you the report for the year of 2016-17. Since 1992, a journey started to catalyze the development process by establishing Friendship – Dialogue- Cooperation among different development actors.

It feels good to see that civil society groups are engaged in development activities with their intensive efforts. Visioning for newer developmental perspective tell to us that something's has changed in developmental context. Of course there would be some challenges but these challenges provide scope for improving strength. In developmental process; we have to go with newer challenges and learning & experiences for making better tomorrow.

Since establishment of SATHI; we engaged in promoting civil society action for bringing smile on deprived faces. We have grown-up as team, enhanced our capacities, and increased our reach and also the area of intervention. Along with promoting civil society action and Networking & Advocacy, we are now also focusing on Community Centered Rural Development with major concern on women empowerment, promoting livelihoods and health. Conviction to focus on Community Centered Rural Development is to create replicable development model.

I would like to take this opportunity to express my deepest gratitude to all our partners, well wishers, communities, donors and members organizations for their valuable contribution. Also would like to our board members for their continuous support and guidance.

Also would like to take this opportunity for recognizing the hard work and commitment of the team.

Shashi Bhushan
Chairman

ABOUT SATHI-UP

Supporting Association for Thematic and Holistic Initiatives (SATHI-UP) is a voluntary organization is working to catalyze the development process in underdeveloped regions of Uttar Pradesh. It is a platform of grassroots organizations promoting mutual dialogue, friendship and cooperation. Presently 469 grassroots level civil society organizations of 40 districts from Eastern UP and Bundelkhand region associated with SATHI-UP as members. SATHIUP emerged from the need of supporting grassroots organizations through mutual sharing and cooperation in order to catalyze the development process. It was conceptualized and founded by a renowned Gadhian Thinker and Social Activist Late Sri Paras Bhai with their 24 colleagues in 1992; and registered as formal organization in July 2004 under Societies Registration Act. SATHI's belief for development action is through

VISION AND MISSION

Vision

Effective, transparent and accountable group of civil society organizations to catalyze the development process

Mission

Professionalization of civil society organizations and foster their spirit of voluntarism for the development of underdeveloped regions in country.

- Institutional strengthening and mainstreaming the role of civil society in development process.
- Creating development models for replicating/sharing it at larger level.
- Networking for “Providing mutual support and assistance” and Advocacy to “deal with emerging needs of communities”.

To cater the evolving needs and expectations of its member organizations and rural communities; SATHI-UP have decentralized structure to deliver the things to rural poor and member organizations by established & empowered SATHI district Forums-SDFs, SATHI Regional Hubs, Regional Resource Groups-RRG and SATHI secretariat.

Major Program area of the organizations is

1. Promoting Civil Society Action
2. Community Centered Rural Development
3. Networking and Advocacy



SATHI-UP | Outreach and Geographical coverage

SATHI-UP presence is in 40 districts of Uttar Pradesh and we are rigorously engaged with 469 civil society organizations for their institutional development. In Community Centered Rural development process; implementing community based project in 147 Gram Panchayats-GP of 3 districts Faizabad, Allahabad and Jhansi. Programme wise coverage/outreach details are as

Programmes	Coverage
Promoting Civil Society Action	<p>Institutional strengthening of Civil Society Organizations-CSOs</p> <ul style="list-style-type: none"> Engaged with 228 civil society organization of 17 districts <p>Strengthening civil society action in Bundelkhand (Gramoday Fellowship)</p> <ul style="list-style-type: none"> Engaged with 11 Gramoday Fellows (Just passed out students of Mahatma Gandhi Chitrakoot Gramoday Vishwavidyalay).
Community centered Rural Development	<p>Community Engagement and Leadership Development on the issues of RMNCH+A</p> <p>Districts: Allahabad and Jhansi Blocks: Manda and Bamaur Total GPs coverage: 135 Total population coverage: 3,36,556</p> <p>People's Action for Integrated Development (An initiative for Empowering Rural Women)</p> <p>District: Faizabad Blocks: Harringtonganj Total GPs coverage: 12 Total population coverage: 8500</p>
Networking and Advocacy	<p>Associated with 469 grassroots level civil society organization of 40 districts of Uttar Pradesh.</p>

PROGRAMME PERFORMANCE

1. PROMOTING CIVIL SOCIETY ACTION

Institutional Strengthening of Civil Society Organizations-CSOs

Institutional Strengthening of Civil Society Organizations-CSOs is one of major concern area of SATHI-UP. Core concept behind institutional strengthening of CSOs is making wider and lasting impact on developmental initiatives taken by them. SATHI-UP brings small CSOs together and capacitates them on emerging development issues and Organizational Development-OD process. The founder member of SATHI-UP, Paras Bhai believes that wider changes can be brought through mutual dialogue and cooperation among CSOs. Since inception of SATHI-UP, it is working with the major agenda of organizational development of member CSOs. To cater the evolving needs and expectations of its member organizations; SATHI-UP conducted a process of perspective building with member organizations, consultation with external expertise to establish institutional strengthening. These consultations & brainstorming process build the SATHI's perspective for institutional strengthening of 400 CSOs of 40 districts through creating regional hubs. 5 regional hubs Purvanchal, Tarai, Awadh, Vindya and Bundelkhand has been established in view socially and geographically context..



Institutional Strengthening program is being implemented with current focus on

- i) Visioning and perspective building of civil society organization
- ii) Organizational governance and mandatory legal compliances
- iii) Finance and Human Resource Management
- iv) Organizational planning, Management Information System
- v) Resource mobilization and visibility promotion

A secretariat established at SATHI-UP level to oversee and provide technical and handhold support to CSOs. Organization's established a group of 18 trainers named Regional Resource

Group-RRG to facilitate the institutional strengthening process among CSOs through training and handhold supports; as they are also member of SATHI-UP and capacitated through different TOTs and programme.

- 228 civil society organizations of 17 districts participated in conducted training programmes on vision and perspective building, Organizational governance and mandatory legal compliances, Finance and Human Resource Management, Organizational planning and MIS.
- 147 CSOs are started to regular updating organizational governance (updating the meeting minutes of general body and governing board, information register, membership register etc)
- 87 CSOs have prepared their Human Resource Policies and passed in governing board meeting
- 114 CSOs prepared Vision, Mission and Objective of their organizations.
- 60 CSOs prepared their Finance Policies and implementing system according to policy.

Strengthening civil society action in Bundelkhand (Gramoday Fellowship)



In the collaboration of Mahatma Gandhi Chitrakoot Gramoday Vishwavidyalay; SATHI-UP providing support to fresh graduate and pursuing students for welcoming their contribution in civil society actions. Through training program and workshop and field level activities SATHI-UP facilitated them on thematic issues, social analysis, conceptualization & program development, community mobilization strategies, program management and institutional management.

Overall objective of project intervention is **“To create a cadre of self-starters (of students passing-out from University) for civil society action in Bundelkhand region”**.

SATHI-UP engaged with 19 fresh graduate of Mahatma Gandhi Chitrakoot Gramoday Vishwavidyalay as Gramoday Fellows. These fresh graduates selected in 2 batches for 2 years. First batch of fellowship period is July, 2014 to June, 2016 and Second batch fellowship period is July, 2015 to June, 2017. A Mentor group formed for handholding and mentoring support to Gramoday Fellows on their day to day developmental activities. SATHI-UP conducted different activities to strengthen their knowledge and behavioral aspects of development work in Bundelkhand. During this period 8 Gramoday Fellows have graduated from the Fellowship.



- 8 Gramoday Fellows (of batch-I) completed their fellowship and engaged in civil society action.
- 12 Gramoday Fellows (4 from batch-I & 8 from batch-II) established their own organizations for the development of Bundelkhand region.
- 30 pursuing students facilitated on their field work and block placement.

CAPACITY BUILDING AND CONSULTATION SUPPORT

Consultation meeting with CSOs on the issues of internationally migrated labor:

One day consultation meeting conducted with civil society organizations-CSOs in the collaboration of Center for Education & Communication-CEC, New Delhi. It was conducted on 23 July, 2016 at Hotel Shane Awadh, Faizabad. Representative from CEC, Ms. Ruchi presented the fact figure of migration status in India and respect to Uttar Pradesh state. Participated CSOs representative shared their experiences on working with community and issues of migration. Number of case studies shared by the participants on the issues of migrated labors specially migrated issues. Participated CSOs discussed on different technical core of migration and strategy to address the issues. It was decided during meet that CSOs will create awareness and sensitization among communities about the migration issues.



State level consultation on Sustainable Development Goal-SDG:

In the collaboration of Wada Na Todo Abhiyan-WNTA organized State level orientation program on Sustainable development Goals: Agenda 2030 for the Civil Society Organisations and the different stakeholders. 60 CSOs representatives of Uttar Pradesh participated in organized state level consultation at Sahbhagi Sikshan Kendra, Lucknow on dated 14th September, 2016. State level consultation envisages focusing the SDGs through the prism of Children, Gender and Inclusion. Objective and outcome workshop to develop a mechanism for regular civil society monitoring of the implementation of SDGs in India, ensuring the social exclusion and Equity lens be used so that “no one leave behind. Orientation held on Sustainable Development Goal-SDG, Gender & SDG, Children issues & SDG and inclusion & SDG. Participants discussed about the difference between Millennium Development Goal-MDG and Sustainable Development Goal-SDG. CSOs representatives discussed and prepared plan as role of CSOs for achieving SDG.



Our work as Resource Organization:

Training workshop facilitation support provided to civil society organizations on the issues of building leadership development among women and children group and training to youth federation. We have conducted survey in 20 villages for farmer selection, data collection and compilation of best practices. This has been done by Resource Group members of SATHI-UP.

2. COMMUNITY CENTERED RURAL DEVELOPMENT

SATHI-UP implementing community centered rural development projects and programmes with its major concern of empowering to marginalized and deprived section of society. It has been driven by SATHI's beliefs to create development models for replicating/sharing it at larger level. SATHI-UP has been implemented different initiatives, projects and programs with its major concern area to empowering marginalized and deprived.

Peoples Action for Integrated Development-PAID (an initiatives for empowering rural women-ERW)



Women from Dalit and marginalized families are the main victim of several kind of discrimination based on gender, caste and class. Empowering to marginalized section of society is the key intervention area of SATHI-UP. Collectivized women in leadership position articulate their issues and engaged with the concerned stakeholder to realize the equality in progressive manner. Initiatives aim to achieve



“Empowered women from marginalized, poor and vulnerable rural families realize their socio-economic entitlements and rights with dignity; and progressively engaged in livelihood enhancement for improving their quality of life in terms of health, nutrition, sanitation and literacy.”

This intervention is much more focused to enoble to rural women of Dalit and marginalized families. The women CBOs with power of collective, power of knowledge and Human Rights base approach to empowerment work for their entitlement and Rights; which matter a large for them. Currently 1680 women from marginalized deprived communities are collectivized in 12 Gram Panchayats-GPs of Harringtonganj block, district Faizabad. Collectivized women associated with women CBOs called Nari Sangh at their respective GP level. They also federated and engaged with block level and district level women Advocacy group. We are conducting knowledge building sessions, trainings, and regular facilitation and providing technical information for making women to as women entrepreneurs.



- 1680 women from marginalized families are collectivized in 12 Gram Panchayats of Harintanganj block.
- Village Health and Nutrition Day-VHND session's regularized in each 12 Gram Pancahyats.
- Addressed 2 cases of domestic violence by the CBOs leaders
- 96 women benefitted from JSY schemes
- 46 families has constructed sanitary toilet by promoting sanitation importance among community.
- 45 Families benefitted from Labour welfare schemes as cycle, scholarship etc.
- 6 India Marka 2 Handpump repaired by the effort of Nari Sangh member.
- Mid-Day-Meal-MDM regularized according to menu in 6 schools.

Community Engagement and Leadership Development (For RMNCH+A)

Good health makes peoples to happier. SATHI-UP endeavors to make happier environment among communities by the engaging them. SATHI-UP has been implemented "Community Engagement and Leadership Development" to strengthen existing health system in the participation of community. It has been implemented in 135 Gram Panchayats-GPs of block Manda, Bamaur of district Allahabad and Jhansi. Intervention focused on strengthening services of Reproductive Maternal Newborn Child and Adolescent Health through people centered advocacy and initiatives. We sensitize and promote to Health Champions as elected representatives, religious leaders, services provider and other community leaders for strengthening the effective implementation of Village Health and Nutrition Day-VHND, Village Health Sanitation and Nutrition Committee-VHSNC. Health Champion actively work for conducting regular meeting and utilization of untied fund for VHSNC, monitoring and

support in effective and regular implementation of VHND. They interact with service provider for strengthening the system available at community level.

Strategic objectives of this intervention in engagement of Health Champions (Community involvement) are

- To encourage panchayat members to take ownership of VHSNCs and VHNDs by conducting regular VHSNCs
- To activate VHSNCs and hold regular meetings
- To Hold regular and quality VHNDs that focus on delivery of RMNCH+A and Nutrition services
- Ensure community participation to generate demand
- To streamline counselling of pregnant woman, mother groups and adolescent girls on nutrition issues at village level
- Improve coordination through AAA platforms



- 122 Village Health Sanitation and Nutrition Committee-VHSNC have been formed.
- 95 VHSNCs has started to maintain the records and meeting minutes.
- 55 Village Health Nutrition Day's sessions have been started to deliver services i.e. - Urine test, abdominal check up, BP and weight measurement, Providing supplementary nutritious, Immunization, growth monitoring, etc.
- 22 community leaders, AWW, ANM and Community volunteers engaged as Health Champions for strengthening RMNCH+A.

3. NETWORKING AND ADVOCACY

SATHI-UP is a platform of grassroots organizations promoting mutual dialogue, friendship and cooperation. The SATHI-UP presently has 469 CSOs of 40 districts as members. SATHI-UP's networking with grassroots level organization is based on its core ideology "Friendship-Dialogue-Cooperation." Aim of networking and advocacy is "Providing mutual support and assistance" to CSOs and Advocacy with concern institution to "deal with emerging needs of communities". SATHI-UP functions through its decentralized structures viz. 5 Regional Hubs-RH and in each region by the SATHI District Forum-SDF.

SATHI District Forum (SDF):

SATHI-UP has successfully introduced the concept of District Forum (SDF) in 1997-98. The forums are autonomous unit and with their own agenda for discussion. The induction and termination of membership of any organization are completely depending on District Forums.

The district forums have 10-12 members' organizations in an average per district forum. CSOs meet on regular interval basis in the SDFs and discuss various aspects of institutional development and programmatic issues.



SATHI Regional Hubs:

Regional Hubs are also autonomous structure and established in the representation of SATHI District Forum. In the geographically and socially context 40 district has been divided in 5 Regional Hubs Region-1: Tarai Region near Indo-Nepal border, Region-2: Purvanchal region, Region-3: Vindhya Region, Region-4: Central UP and Region-5: Bundelkhand.



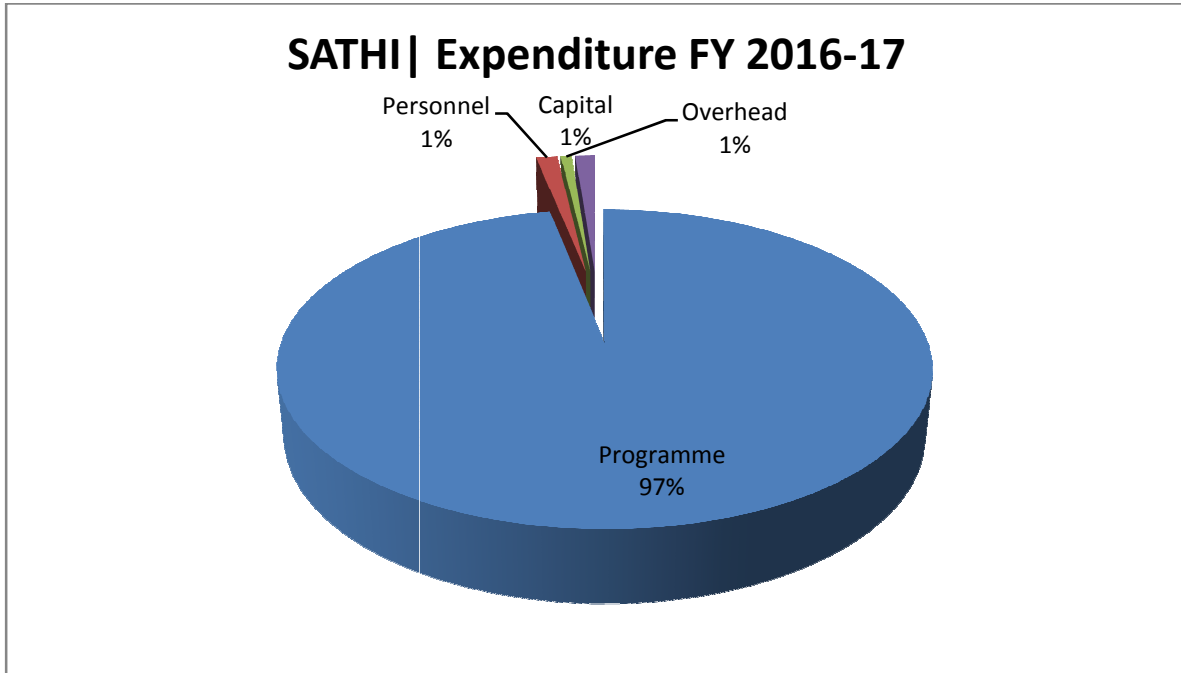
Established SATHI Regional Hubs and SATHI District Forums are as following. (469 CSOs associated with us from these 40 districts)

Region-1: Tarai Region near Indo-Nepal border	Region-2: Purvanchal region	Region-3: Vindhya Region	Region-4: Central UP	Region-5: Bundelkhand
Balrampur	Mau	Mirzapur	Faizabad	Mahoba
Shrawasti	Azamgarh	Sonebhadra	Sultanpur	Jhansi
Baharaich	Ballia	Chandauli	Pratapgarh	Banda
Siddharth Nagar	Gazipur	Allahabad	Amethi	Hameerpur
Mahrajganj	Gorakhpur	Fatehpur	Lucknow	Jalaun
Santkabir Nagar	Deoria	Kausambi	Barabanki	Lalitpur
Basti	Jaunpur	Bhadohi	Raibarelie	Chitrakoot
Gonda	Ambedkarnagar	Varanasi	Unnao	
	Kushinagar			

FINANCIAL PERFORMANCE

Income & Expenditure for Financial Year 2016-17			
Expenditure	Amount (Rs.)	Income	Amount (Rs.)
Personnel Cost	1, 06,500.00	Consultancy Charges	1, 26,500.00
Fixed Assets	98,718.00	Donations	65,012.22
Programme Cost		Contribution from SATHI Forum Members	2, 00,000.00
General	3, 98,507.00	Membership Fee	1,100.00
Strengthening civil society engagement in Bundelkhand	23, 77,970.98	Training Registration fee	2,900.00
Creating Regional Hubs for institutional strengthening of CSOs in UP	36, 21,203.00	Bank interest	1, 50,509.80
People's Action for Integrated Development-PAID (An initiatives for Empowering Rural Women)	7, 13,825.00	Gran received For Tata Education Trust for Strengthening civil society engagement in Bundelkhand	24,34,000.00
Community Engagement and Leadership Development	7, 93,812.00	Sir Ratan Tata Trust for Creating Regional Hubs for institutional strengthening of CSOs in UP	36, 44,000.00
State Level consultation on SDG	88,846.00	Local Contribution from Nari Sangh Members	28,280.00
FC General (Establishment)	783.50	People's Action for National Integration-PANI for People's Action for Integrated Development-PAID (An initiatives for Empowering Rural Women)	8, 07,200.00
Depreciation	1, 57,584.00	People's Action for National Integration-PANI for Replication of People's Action for Integrated Development-PAID	3, 01,093.00
Overhead cost	53,970.00	Global Health Strategies for Community Engagement and Leadership Development	19, 21,428.00
Excess of income over Expenditure transfer to Capital Fund	21, 00,731.99	Centre for Social Equity & Inclusion-CSEI for State Level consultation on SDG	88,846.00
		Samaj Pragati Sahyog for Sustainable Livelihood & MGNREGA	7, 00,000.00
		FC General	41,582.45
Total Rs.	1, 05, 12,451.47	Total Rs.	1, 05, 12,451.47

Financial overview



DONORS AND FUNDING

Sir Ratan Tata Trust, Mumbai
Tata Education Trust, Mumbai
Peoples Action for National Integration –PANI and KZE Germany
Global Health Strategies Emerging Economics Pvt. Ltd
Centre for Education and Communication-CEC, New Delhi
Centre for Social Equity & Inclusion-CSEI, New Delhi
Samaj Pragati Sahyog-SPS, M.P.

NETWORKS AND ALLIANCES

Association of Voluntary Agencies for Rural Development (AVARD)-New Delhi
Voluntary Action Network of India (VANI)-New Delhi
Uttar Pradesh Voluntary Action Network
Indian Social Responsibility Network- ISRN, New Delhi
GuideStar India
Charities Aid Foundation-CAF, India
Digital Empowering Foundation- DEF, New Delhi
Wada Na Todo Abhiyan-WNTA



SATHI-UP | GOVERNING BOARD

Members of Governing Board

Mr. Shashi Bhushan

Chairman

4044/3, Parikarma Marg, Civil Lines, Faizabad-224001

Mrs. Savita Suman

Vice Chairman

Gramin Vikas Prayas Samiti, Village and post- Madhuban, District- Mau, Uttar Pradesh

Mr. Girjesh Pandey Vikas Bharti

Secretary

443, Jawahar Nagar, District- Unnao, Uttar Pradesh

Mr. Rajdev Chaturvedi

Treasurer

Gramin Punarniram Sansthan, Village- Bilari, Post- Badhya, via Atrauliya, District Azamgarh, Uttar Pradesh

Ms. Kshama Singh

Member

8/4/20G, Jharkhandi, Faizabad, Uttar Pradesh-224001

Mrs. Kiran Baheti

Member

Town & Post Jagdishpur, near Ramlila Maidan, District- Sultanpur, Uttar Pradesh

Mr. Daya Shankar Singh

Member

Sadbhawna Gramin Vikas Sansthan, Manhan deeh P.O. Labnapar, District- Basti, Uttar Pradesh

Mr. Girdhari Bhai

Member

Rashtryia Ashahay Sewasram Parishad, 62AF/14A, Rajapur, Allahabad, Uttar Pradesh

Mr. Nasim Ansari

Member

Tarun Chetna Sansthan, Prithiviganj Bazar, Patti, District Pratapgarh, Uttar Pradesh

Mr. Shamim Abbashi

Member

Gramin Vikas Sansthan, Village & Post- Hathni, District- Mau, Uttar Pradesh

Mr. Jagdish Giri

Member

Khasbegpur, Post Maniyarpur via Kaptanganj, District Azamgarh, Uttar Pradesh