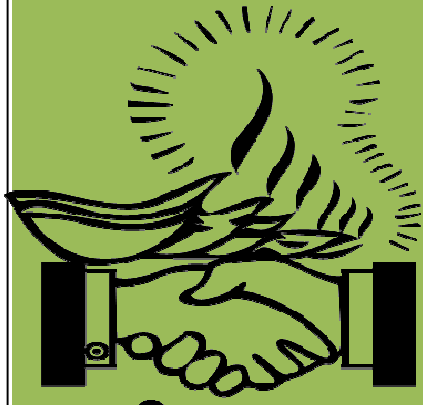


SUPPORTING ASSOCIATION FOR THEMATIC AND HOLISTIC INITIATIVES – UTTAR PRADESH



साथी - उत्तर प्रदेश

Year 2015-16 and preparation ahead



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2015-16



SATHI-UP
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Core Ideology

Friendship- Dialogue – Cooperation

Vision

Effective, transparent and accountable group of civil society organizations to catalyze the development process..

Mission

Professionalization of civil society organizations and foster their spirit of voluntarism for the development of underdeveloped regions in country.

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From the Chairman:

Dear Friends,

It's a fact; each and everyone contribution take wider and desired changes for development. Foundation of SATHI is based on creating an environment among civil society organization and individuals through our core ideology Friendship – Dialogue– Cooperation. Since 1992, a journey started to catalyze the development process by effective, transparent and accountable civil society individuals and group. Our effort created smile on civil society group and rural community.

We are happy to share the annual achievement report to all of you for year 2015-16. Hard work, challenges provided good result to celebrate it with our community, well wishers, supporter, donor and other relevant stakeholders.

As our commitment for developing rural communities, civil society group and individuals; we implemented the different development program.

Integrated community development initiatives in Bundelkhand and eastern UP provided remarkable result and encourage to us to extend it. Our efforts brought changes in community and provided a base scope for development. Wider changes in community are required intensive effort that will be done in your support and assistance.

We have introduced the Regional Hubs concept for institutional strengthening of civil society organizations. At initial level; Regional Resource Group-RRG formed with in the representation of for facilitating to civil society group. Hope, this process will provide supplement for our work in organization development as well as for community development.

Now I would like to take opportunity to say thank to all our partners, well wishers, community, donors and members organization for their valuable contribution. Also would like to thank to our board members and team for their hard work, dedication, commitment and shared vision of organization.

Shashi Bhushan

Chairman

About Supporting Association for Thematic and Holistic Initiatives - Uttar Pradesh (SATHI-UP)

SATHI- UP, “Supporting Association for Thematic and Holistic Initiatives-Uttar Pradesh”, is a platform of grassroots organizations promoting mutual dialogue, friendship and cooperation. The SATHI-UP presently has 400 civil society organizations of 40 districts as members. SATHIUP emerged from the need of supporting grassroots organizations through mutual sharing and cooperation in order to catalyze the development process. It was established in 1992. One of the main aims of the SATHI-UP is to develop accountability and transparency among the voluntary sector itself. While working among the grassroots CSOs in Uttar Pradesh it has established itself as an outfit for the promotion of professionalism among the member CSOs. SATHI-UP concentrates on the institutional development of its member organizations as well as capacity building of member organizations and rural communities on emerging issues of poverty and underdevelopment.

It was conceptualized by a renowned Gandhian Thinker late Shri Paras Bhai with their 24 colleagues in 1992; and registered in July 2004 under Society Registration Act. The founder member of SATHI-UP, Paras Bhai believes that wider changes can be brought through mutual dialogue and cooperation among CSOs. Legal status of organization is registered under 12 AA, 80G of Income Tax act and registered under FCRA act.

SATHI-UP brings small CSOs together for institutional strengthening of them and direct work with rural communities on developmental issues. To cater the evolving needs and expectations of its member’s organizations and rural poor; SATHI-UP decentralized structure to deliver the things to rural poor through and to member’s organization, SATHI district forum, SATHI regional hubs and SATHI secretariat.

Mainstreaming the role of civil society in development process is through the following intervention.

- Bringing together the CSOs at district level in form of SATHI District Forum-SDF based on the concept of **Friendship-Dialogue-Cooperation**
- Linking CSOs to **SATHI Regional Hubs- RH** and different **likeminded organizations** and network for institutional strengthening and rural development.
- Conducting **trainings, workshops, facilitation and handholding** on different need based issues through established **Regional Resource Group**.
- Facilitating inter-learning process by **providing district, region and state level platform** for sharing their learning and experiences.
- Working as a **Resource Organization** to provide consultancy and capacity building services to other organizations and agencies.

Facilitating the development process in underdeveloped areas/regions is as strategic plan to create issue & area specific development model for replicating/sharing it at larger level with member CSOs through the following approaches and intervention.

- **Implementing development** initiatives/project in rural communities on the issues of women empowerment, livelihood, education promotion and Health & hygiene for children, adolescents and women.

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- **Technical and handhold** support to CSOs in development project as *lead/technical organization*.
- Collaborate with **institutions/Universities** for *creating cadre of professional human resource* to contribute in development process.

Outreach/Geographical area of intervention:

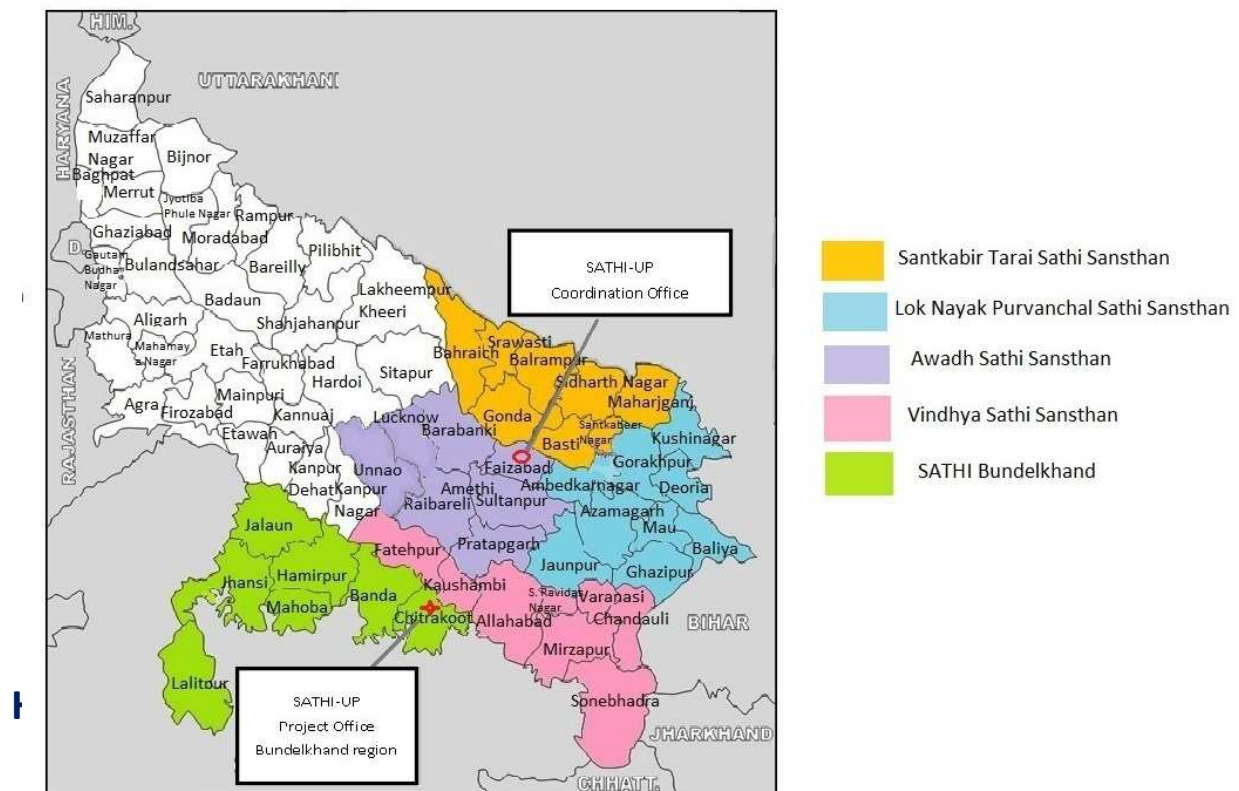
Mainstreaming the role of civil society in development process:

SATHI-UP facilitating institutional strengthening in 5 regional hubs through 40 district forum with 400 CSOs of Uttar Pradesh.

Facilitating the development process in underdeveloped areas/regions:

In 24 Gram Panchayat with 12 partner CSOs in 4 district Banda, Chitrakoot, Mahoba and Sonebhadra and directly intervention by SATHI-UP in 10 Gram Panchayats of district Faizabad. With the association of *Mahatma Gandhi Chitrakoot Gramoday Vishwavidyalay* facilitating the project for creating cadre of professional human resource.

Geographical areas of intervention



Program Highlights of FY 2015-16

Organization Development Program:

Organization Development-OD is major program area of SATHI. Core concept of organization is institutional strengthening of civil society organization for making wider changes in rural communities. SATHI-UP brings small CSOs together and capacitates them on emerging development issues and Organizational Development-OD process. We have set-up the following structure for mainstreaming the role of civil society organizations in development process and facilitating organization development process through training, workshop, handhold support and cross learning sharing.

SATHI District Forum (SDF): It is autonomous body established in 40 district of Uttar Pradesh. Forums induct and terminate the membership at their own level. Bringing together the CSOs at district level in form of SATHI District Forum-SDF based on the concept of **Friendship-Dialogue-Cooperation**.



SATHI Regional Hubs: Regional Hubs are also autonomous structure and established in the representation of SATHI District Forum. In the geographically and socially context 40 district has been divided in 5 Regional Hubs **Region-1: Tarai Region near Indo-Nepal border, Region-2: Purvanchal region, Region-3: Vindhya Region, Region-4: Central UP and Region-5: Bundelkhand.**

Regional Resource Group: With the objective of facilitating training/workshop and handhold support to members organization Regional Resource Group-RRG formed in 2 Regional Hubs Purvanchal and Tarai. Member of RRG is from SATHI member organization. Core concept of establishing RRG is to provide institutional strengthening support to member organization on regular basis and creating resource for region in future perspective.



Institutional Strengthening Program:

We have initiated to provide the training input to member CSOs in form of basic & Advance training program with following agenda.

1) Visioning and perspective building
(Facilitate to prepare and vision and mission statement of members organization)

2) Training on basic HR and Finance
(Mandatory legal compliances: governance, committee's for VO's and Human resource Management)

3) Training on advance HR and Finance
(Mandatory finance compliances and legal knowledge, best account practices and Finance management)

4) Training on basic MIS and sustainability: (Organizational planning, project planning, perspective planning)

5) Training on advance MIS and sustainability: (Sustainability concept, Fund raising, MIS and documentation, visibility promotion)



Objective of intervention is

- To create a cadre of Regional Resource Group –RRG (trainer group) to facilitate the training program.
- To prepare a training module on CSOs institutional strengthening
- To established the institutional strengthening component among CSOs through training input and mentoring/handhold support.
- To strengthen Regional Hubs-RHs to be able to be sustainable Resource Group in the future for member CSOs.

In the consultation of CSOs and external training module has been prepared for institutional strengthening

Regional Resource Group- RRG formed in 2 regions and RRG facilitated training event for member CSOs

Training input provided to 170 CSOs on basic HR & finance

Integrated community development program

Community Resource Center- CRC project:

CRC project has been implemented in the collaboration of 12 partner CSOs in Chitrakoot, Banda, Mahoba and Sonbhadra district. Project coverage was 24 Gram Panchayat of 12 blocks of 4 districts.

Overall goal and objective of project

Goal:

“To bring positive changes in the lives of women, children and youths of Dalit and the most marginalized communities in Bundelkhand region”

Objective:

- i) To improve the health status of women and develop the entrepreneurial skill among them for livelihood.
- ii) To make the youths (both male and female) education and employment-oriented and improve the personal health and hygiene practices among adolescent girls.
- iii) To reduce the malnutrition in 0-5 year children and ensure that all the children of 6-14 year age group are in school with focus on girl child education.



In integrated development approach partner organization implemented the project. SATHI-UP provided technical and handhold support to them through training, workshop, visit, review. It was very fruitful experience for SATHI-UP for ensuring quality implementation of project and strengthening the institutional system with a running project.

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- 24 Community managed Community Resource Centre-CRC established in 24 villages.
- 6000 families mobilized for children primary education, primary health & reducing malnutrition among children and reducing anemia among adolescent girls and women.
- Community accessibility increased to receive the services of health, nutrition, education and social security schemes.
- Women, youth and adolescent girls group collectivized in each 24 villages.
- 150 youth and women started income generation through their own set-up of tailoring and beautician centre.
- Children drop-out from school number reduced and 240 youth mobilized for higher education.
- Established linkages for procuring and supplying low cost sanitary napkin (revolving fund)



Peoples Action for Integrated Development-PAID (An initiative for Empowering Rural Women) project:



SATHI successfully implemented project for Empowering Rural Women. At present 1875 women of marginal communities collectivized as Nari Sangh members in 10 Gram Panchayat level women Community Based organizations- CBO's. Block level women federation established and working advocacy on women issues at block level called Nari Maha Sangh. Collectivized women CBO's working on the issues of livelihood, health, children education and other related basic entitlement component for them i.e. linkages with open meeting of Gram Sabha, PDS shop, MNREGA implementation and social audit, addressing domestic violence cases.

With the following objective on intervention we have effectively implemented the initiatives.

i) Collectivizing women and facilitating and strengthening their community based organization/collective in name of Nari Sanghs at Gram Panchayat level; and gradually bringing them at block level in form of advocacy group to strengthen their voices for effective advocacy on the issues of entitlements..

ii) Ensuring the linkages of Nari Sangh members with local self governance their entitlement provision through PRI/Gram Sabha.



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iii) Enhancing the understanding of Nari Sangh members about the provisions laid down under the MNREGA; and to ensure the optimum realization of wage entitlements in gender sensitive way by focusing on demand side of NREGA and perspective planning & social audit..

iv) Enhancing the understanding of Nari Sangh members about the provisions made under the Public Distribution System-PDS; and facilitates them to regularize the PDS shops to access the quality food grains on time at the subsidized rates according to the norms.

v) Facilitating Nari Sanghs to address the issues related to their health and domestic violence.

Achievement:

- 1875 women collectivized and associated with women CBOs (Nari Sangh).
- Active and engaged 10 Gram Panchayat and 1 block level women CBOs on issues of MNREGA, PDS, health, promoting education, addressing domestic violence, regularization of open Gram Sabha meeting, implementation of govt schemes.
- 7 Gram Panchayat conducting open Gram Sabha meeting twice in a year in the participation of women CBO's
- 7 Gram Panchayat implementing MNREGA services at workplace like muster role, First Aid box, drinking water facility, providing work according to job demand
- 10 PDS shop regularized by the women CBOs.



Gramoday Fellowship Program:



Gramoday Fellowship program is implemented in the collaboration of Mahatma Gandhi Chitrakoot Gramoday Vishwavidyalay, and SATHI-UP. Gramoday Fellows (Entry Level Professionals- passed out students of MGCGV) is the key target group. Currently project working with 19 Gramoday Fellows (8 of batch-I and 11 of batch-II). Batch-I of fellows are engaged with civil society action as civil society group or civil society individuals. Project focused with them to keep regular guidance with their existing and established field. With the moral and technical support of project team facilitating to them to established a small and creative development model in Bundelkhand region. They are in process to do development initiatives in their selected/established field as they have chosen to work on respective problems/themes. Regular facilitation and support provided to them for making a credible social activist and civil society group.

Newer group of mentor formed for Batch-II fellows mentoring. Its concept is to provide regular facilitation support to fellows. 3 days workshop conducted with fellows and mentor group to design the curriculum of mentoring. Based on designed curriculum fellowship facilitation work is being executed. Fellows has selected their filed to do filed exercise and for



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learning by doing. Project facilitated workshop with them on perspective building and training on govt schemes provisions and procedures. They are in process to build their perspective through learning exposure, conducting small study in the facilitation of their mentors.

Regular planning and review support provided to them to reflect their potential. MGCGV also engage the fellows with pursuing students for sharing their experiences. It's become very exciting moments for fellows and also for us that they facilitate to students to strength the civil society requirement and their preparation.

4 Gramoday Fellows established NGOs for rural development

Development initiatives taken by the fellows for education promotion, sanitation and livelihood

19 Gramoday Fellows engaged in development activities for Bundelkhand region

Mentors group formed for mentoring and guidance to fellows

Financial statement:

Income expenditure for FY 2015-16			
Expenditure	Amount (Rs.)	Income	Amount (Rs.)
Personnel cost	2,28,000.00	Consultancy Charges	1,93,000.00
Overhead Costs	46,130.00	Donations	1,00,000.00
Program costs		Membership Fee	6,500.00
SATHI General	4,86,629.00	Contribution from SATHI Forum Members	5,24,500.00
Strengthening Civil Society Engagement in Bundelkhand	24,79,269.00	Travel of Resource Person	4,050.00
Creating Regional Hubs for institutional strengthening of Civil Society Organizations in Uttar Pradesh	18,17,553.00	Training Registration Fees	12,200.00

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People's Action for Integrated Development-PAID (An initiative for Empowering Rural Women) Local Contribution	9,51,180.00	GRANT RECEIVED For Project (As per annuxure)	13,575.00
Establishment expenses	67.98	TATA Education TRUST- MUMBAI for Strengthening Civil Society Engagement in Bundelkhand	25,32,000.00
Depreciation	82,027.00	SIR RATAN TATA TRUST- MUMBAI for Creating Regional Hubs for institutional strengthening of Civil Society Organizations in Uttar Pradesh	43,84,250.00
Excess of Income over Expenditure transfer to Capital Fund	23,69,806.04	Local Contribution received from Nari Sangh Members	1,75,000.00
		People's Action for National Integration- PANI, Faizabad U.P for People's Action for Integrated Development-PAID (An initiative for Empowering Rural Women)	4,34,620.00
		Interest on Income tax refund	2,140.00
		Bank Interest received from Projects (As per annuxure)	77,466.02
		Bank Interest (Establishment expenses)	1,361.00
Total Expenditure	84,60,662.02	Total Income	84,60,662.02

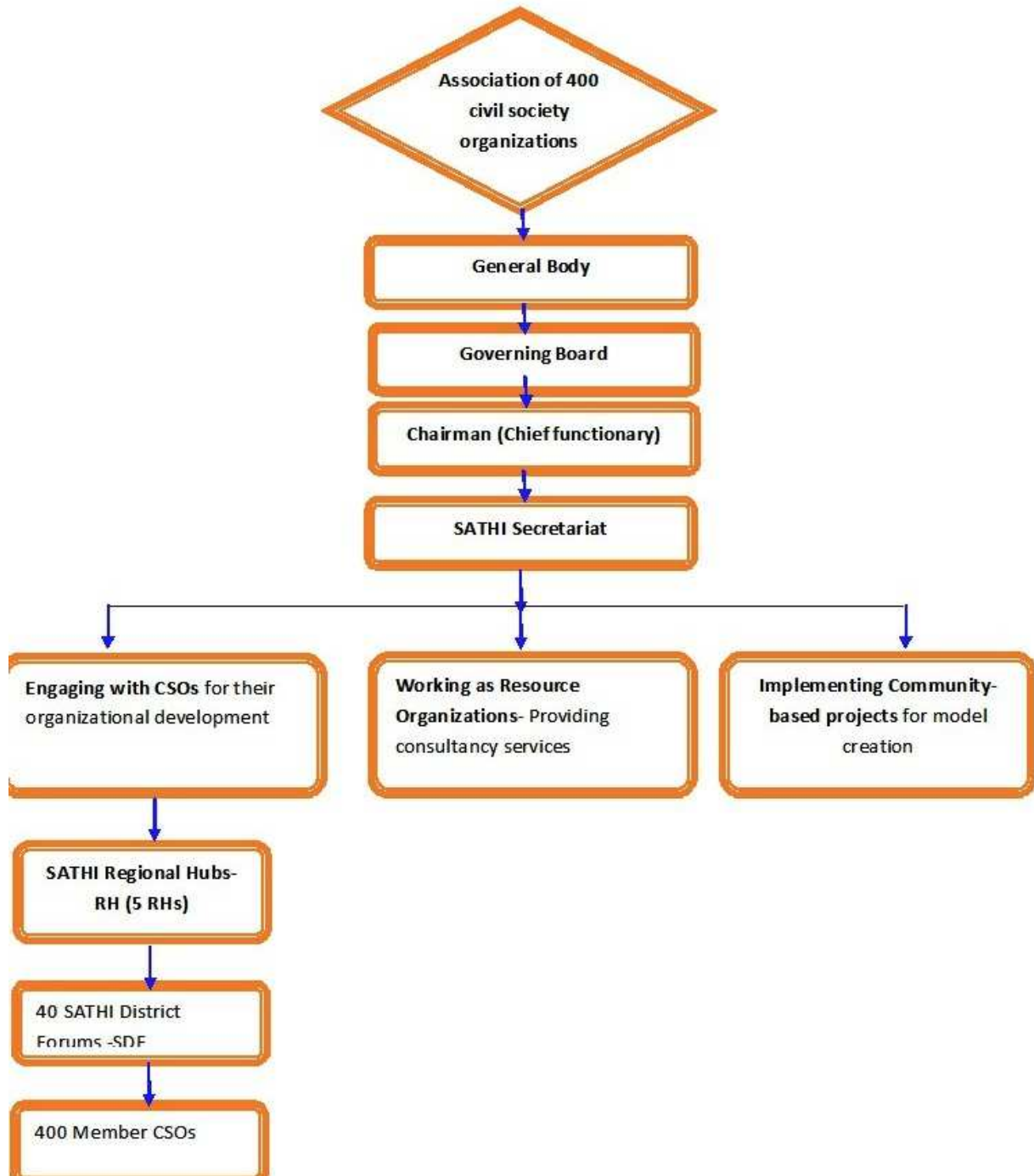
Current Donors:

- SIR RATAN TATA TRUST, Mumbai
- TATA EDUCATION TRUST, Mumbai
- Peoples Action for National Integration –PANI and KZE Germany

Associations/Alliances:

- Association of Voluntary Agencies for Rural Development (AVARD)-New Delhi
- Voluntary Action Network of India (VANI)-New Delhi
- Participatory Research in Asia (PRIA)-New Delhi
- Public Advocacy Initiatives for Right and Values in India(PAIRVI) New Delhi
- Indian Social Responsibility Network- ISRN, New Delhi
- GuideStar India
- Digital Empowering Foundation- DEF, New Delhi
- Mahatma Gandhi Chitrakoot Gramoday Vishwavidyalay, Satna (MP)

Organization Governance and Management:



Governing board:

Mr. Shashi Bhushan

4044/3, Parikarma Marg, Civil Lines, Faizabad-224001

Mrs. Savita Suman

Gramin Vikas Prayas Samiti, Village and post- Madhuban, District- Mau, Uttar Pradesh

Mr. Girjesh Pandey

Vikas Bharti, 443, Jawahar Nagar, District- Unnao, Uttar Pradesh

Mr. Rajdev Chaturvedi

Gramin Punarniram Sansthan, Village- Bilari, Post- Badhya, via Atrauliya, District Azamgarh, Uttar Pradesh

Mr. Daya Shankar Singh

Sadbhawna Gramin Vikas Sansthan, Manhan deeh P.O. Labnapar, District- Basti, Uttar Pradesh

Mr. Girdhari Bhai

Rashtryia Ashahay Sewasram Parishad, 62AF/14A, Rajapur, Allahabad, Uttar Pradesh

Mr. Nasim Ansari

Tarun Chetna Sansthan, Prithiviganj Bazar, Patti, District Pratapgarh, Uttar Pradesh

Mr. Shamim Abbashi

Gramin Vikas Sansthan, Village & Post- Hathni, District- Mau, Uttar Pradesh

Mr. Jagdish Giri

Khasbegpur, Post Maniyarpur via Kaptanganj, District Azamgarh, Uttar Pradesh
