



# Annual Report | 2014-15



## SATHI-UP

Supporting Association for Thematic and Holistic Initiatives- Uttar Pradesh

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# SATHI-UP|Annual Report (FY 2014-15)

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## 1. From the Chief Functionary's desk



We are very happy to present the annual report of SATHI-UP for the financial year 2014-15. Strengthening civil society engagement is a commitment of SATHI-UP. Therefore SATHI-UP has developed their strategy to decentralized the SATHI secretariat role in different geographical & development regional hub of SATHI and prepare a cadre of development professional to contribute their academic learning having with voluntary sprit. In the collaboration of Mahatma Gandhi Chitrakoot Gramoday Vishwavidyalay and Tata Trust; SATHI-UP initiated to prepare entry level professional for civil society action in Bundelkhand. Result of this intervention is very encouraging and inspiring to us.

As SATHI-UP have recognition among civil society organization as capacity building and platform for grassroot organization. We with the members organization's input & suggestion conceptualized the plan for SATHI regional hub body to establish as autonomy's body of SATHI. Formed 5 regional hubs started initial work to establish them.

Here I also would like to share you about the SATHI initiatives to create development model as learning sight. We have initiated to prepare community development model on women empowerment, livelihood, primary health and primary education. Said intervention provided remarkable result and encourages us to replicate it larger level.

We are very thankful to Mahatma Gandhi Chitrakoot Gramoday Vishwavidyalay to collaboration in SATHI-UP mission. We are also thankful to People's Action for National Integration-PANI, Tata Trusts for their technical & thematic assistance over this period of intervention.

We are thankful to all our donors/resource providers those who supported and recognized our development ideas, initiatives and contributions. I must thank to the team of SATHI-UP for their efforts, without their support this is not possible to achieving the objective of this year. I pray to GOD for their bright future.

Shashi Bhushan

Chairman

Date: April , 2015

## 2. A brief overview of the organization

### 2.1) Genesis

The founder of SATHI-UP; Late Paras Bhai was a renowned Gandhian social worker. He worked for rural poor and marginalized communities in association with various national and international organizations for 40 years in Bihar and Orissa. And during the last decade of his life, he came to Uttar Pradesh (home state) in 1992 in order to replicate his profound experiences with civil society organizations, especially who have been working at grass-root level. Moreover, during his 40-year intensive social initiatives, he had also been deeply involved in mission of Acharaya Vinoba jee, Jai Prakash Narayan jee and Dhiren Da. His focus has always been on the cadre building in voluntary sector.

Finally, the founder Late Paras Bhai, concluded that Gram Swaraj/Suraj (self/good governance) couldn't be achieved with single effort within changing scenario. It requires joined hands as well as a platform of sharing for various groups and organizations having innovative ideas, thoughts as well as field experiences working in the line of achieving Gram Swaraj.

In this way, 24 Ghadhian social workers meet at 14 Sep. 1994 at Chachikpur Ambedkarnagar and visualise the concept of Sathi UP. SATHI believes that CSOs must be institutionally, conceptually and technically sound, so that they could ensure their contribution in the process of poverty alleviation. Sathi UP Registered under Society Registration Act in 2004-05

### 2.2) Vision and Mission and Core Ideology

#### **Vision:**

A society with equity and social justice; enjoying the effective transparent and accountable local self governance

#### **Mission:**

To provide a state level participatory platform to the voices of rural community, Panchayats and vibrant voluntary development organizations by strengthening them for achieving the Gram Swaraj and reducing the poverty.

#### **Core Ideology:**

Friendship-Dialogue-Cooperation

### 2.3) Major program sectors

- i) SATHI| District Forum - Bringing together the CSOs at district level
- ii) SATHI| Capacity Building program for strengthening civil society action
- iii) SATHI| Resource Centre –SRC

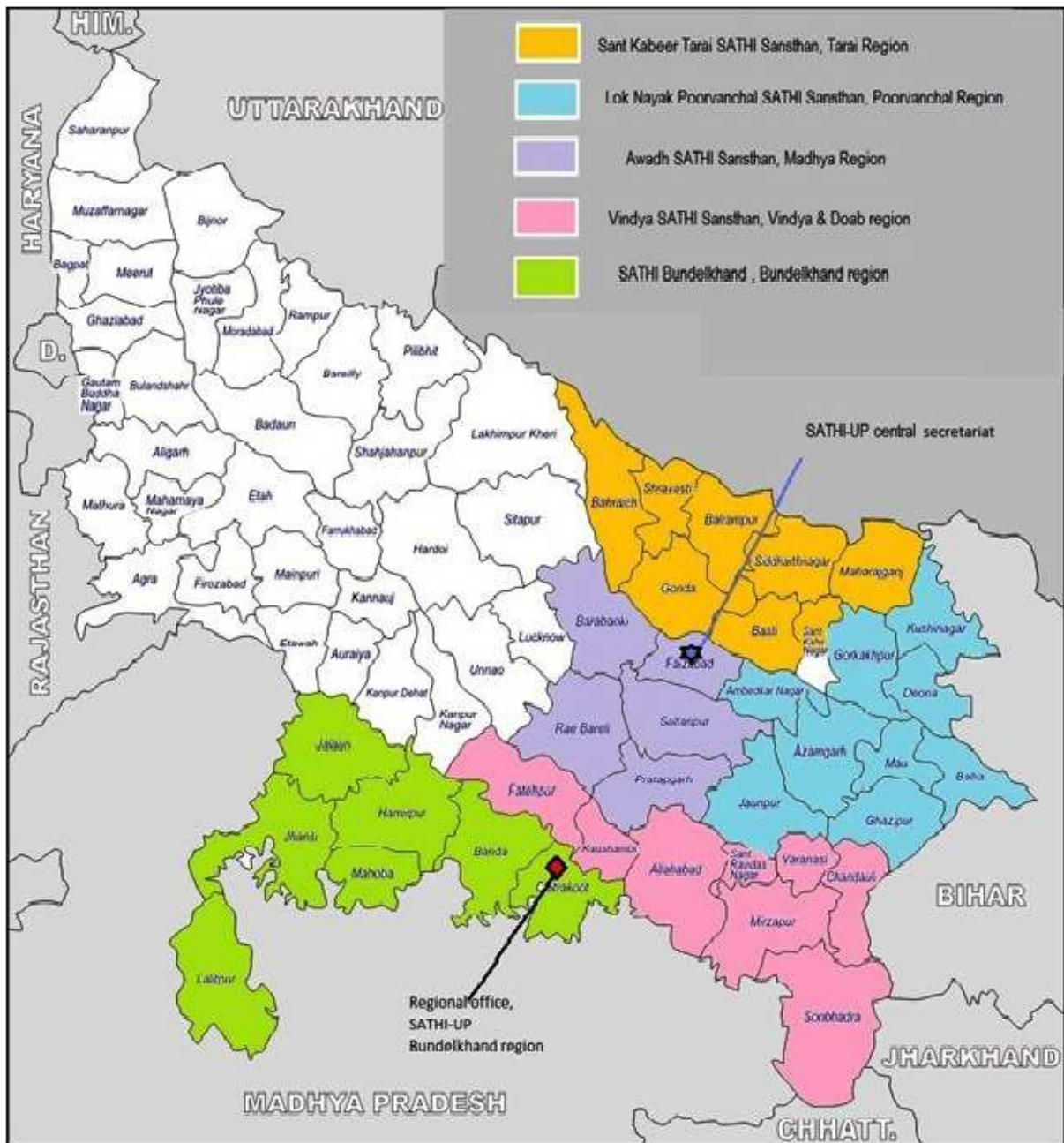
iv) Creating development model as learning sight

## 2.4) Geographical outreach & coverage

**SATHI| District Forum:** In 40 district of Uttar Pradesh

**Coverage direct implementation:** 5 Tahshil of District Ambedkarnagar and 10 Village of Harington block district Faizabad

**Indirect implementation:** 24 Gram Panchayat of 12 block of district Chitrakoot, Banda, Mahoba and Sonebhadra



## 2.5) our associations/alliances

- Association of Voluntary Agencies for Rural Development (AVARD)-New Delhi
- Voluntary Action Network of India (VANI)-New Delhi
- Participatory Research in Asia (PRIA)-New Delhi
- Uttar Pradesh Voluntary Action Network (UPVAN)-Lucknow
- Public Advocacy Initiatives for Right and Values in India(PAIRVI) New Delhi

## 2.6) List of current donors

- i) Sir Dorab Ji Tata Trust, Mumbai
- ii) People's Action for National Integration-PANI and KZE Germany
- iii) FHI Solution, New Delhi
- iv) Tata Education Trust, Mumbai
- v) William J Clinton Foundation

## 3. Program profile

### 3.1 SATHI| District Forum - Bringing together the CSOs at district level

SATHI-UP has successfully introduced the concept of SATHI District Forum (SDF) in 40 districts. They have 10-12 member organizations in an average per district. The forums are highly autonomous bodies with their own agenda for discussion. CSOs meet once in a quarter in the SDFs and discuss various aspects of organizational governance and programmatic issues.

Presently 392 grass-root level CSOs are associated with SATHI-UP through 40 SATHI District Forums.



### 3.2 SATHI| Capacity Building program for strengthening civil society action:

SATHI belief for strengthening of civil society action is needed to be prepared the grass root CSOs and prepare a cadre of development professional. With the strategy we have implementing capacity building program with university professional's (MGCG University Chitrakoot) , entry level professional and CSOs. Both strategic program areas successfully contributing to developed of vulnerable peoples.

### 3.2.1 Capacity building with local CSOs

**Strengthening CSOs in underdeveloped regions of Uttar Pradesh** has been conceptualized and planned on the basis of learning and experiences of the Trust supported running CSOs' capacity building project. It is focused in two geographical regions of Uttar Pradesh i.e. Nepal border areas and Bundelkhand area. In these regions CSOs are almost not in mainstream of development sector, because due to limited institutional capacity they are not able to mobilize required resources to carryout developmental activities in their respective geographical pockets.

Objective of the program is

1. Increased institutional capacity of new 50 member CSOs of SATHI-UP from 18 SATHI District Forums (Bundelkhand and Nepal Border/Tarai region) in areas of organizational governance, program management, financial management and resource mobilization.
2. 50 member CSOs (of previous phase) having their organizational resource fund raising strategy and plan and engaged in resource mobilization extensively.
3. Increased program conceptual understanding of all 100 CSOs (new and old both) and using the Result-Based Planning and Monitoring framework in their programs.

#### Visibility of program-

During the implementation of this major concept SATHI-UP having 40 District Forum playing vital role for development of civil society action and their development with mutual dialogue. With the concept of SATHI District Forum; SATHI have started their mission and now 392 grass root CSOs are the member organization of SATHI-UP. It is the great platform of civil society action, to prepare social change plan with mutual understanding. All districts Forum are that independently running the mission of SATHI with their core ideology *Friendship- Dialogue- Cooperation*

Program evolved concept to established regional level Hub of SATHI's members with the following objectives

- i) To build capacity of Regional Hubs (RHs) for down the line capacity building to member CSOs
- ii) To strengthen RHs to be able to be sustainable organizations in the future
- iii) To take forward the agenda of "from voluntarism to professionalism" in Uttar Pradesh



- iv) To provide thematic and technical support to form issue-specific consortium/campaign group and enable them to mobilize the resources for translating learning into actions.

- v) To monitor the impact of capacity building inputs given to CSOs for development actions.

SATHI-UP consulted with his member's organization, board members and other stakeholders on this evolving concept to form regional hub. 5 regional hubs have been formed and being conducted initial level activity to achieve the aim of it.

Region-1: Tarai Region near Indo-Nepal border	Region-2: Purvanchal region	Region-3: Vindhya Region	Region-4: Central UP	Region-5: Bundelkhand
Balrampur	Mau	Mirzapur	Faizabad	Mahoba
Shrawasti	Azamgarh	Sonebhadra	Sultanpur	Jhansi
Baharaich	Ballia	Chandauli	Pratapgarh	Banda
Siddarthnagar	Gazipur	Allahabad	Amethi	Hameerpur
Mahrajganj	Gorakhpur	Fatehpur	Lucknow	Jalaun
Santkabir Nagar	Deoria	Kausambi	Barabanki	Lalitpur
Kushinagar	Jaunpur	Bhadohi	Raibarelie	Chitrakoot
Basti	Ambedkarnagar	Varanasi	Unnao	
Gonda				

### 3.2.2 Capacity building of CSOs and Just passed out students of MGCG University as Entry level Professional

In the collaboration with Mahatma Gandhi Chitrakoot Gramoday Vishwavidyalay and Tata Trust; SATHI-UP initiated to achieve the following objective  
Objective of program is

- i) To enhance quality of the curriculum and praxis for the students pursuing the course.
- ii) To sharpen the development perspective of faculty members in University
- iii) To create a cadre of professional human resource for existing local CSOs and enhance the institutional and program management capacity of these CSOs
- iv) To create a cadre of self-starters (of students passing-out from University) for civil society action in region
- vi) To create some development models through local CSOs and replicate it at larger scale through SATHI-UP network

#### Major input & activities executed:

SATHI-UP provided input to target audience of this program with their expertise and resource group. Program executed with different role- a) Capacity building input and facilitation to just passed out student of MGCGV as





Gramoday Fellows and b) Facilitating to pursuing students with enhance quality of the curriculum for field base exercise.

**b) Capacity building input and facilitation to just pass out student of MGCGV as Gramoday Fellows:** In the coordination with MGCGV 10 just passed out student selected as Gramoday Fellows. Major objective of the Gramoday Fellowship is “To establish development professionals in Bundelkhand region as NGO head or social activist for contributing in civil society action”.

Capacity building inputs provided to Fellows on social analysis tools, Community mobilization and facilitation, Result Base PME and regular facilitation and input to them on planning, thematic issues of development, Reporting & documentation.

Different learning strategy adopted for building perspective of them as exposure of developed area, interaction with civil society organization and social activist, Family stay, village study and visit of Bundelkhand area

to know the vulnerability and alternative option of development. 9 Gramoday Fellows are continuously are in learning process to achieve the aim as planned.



**c) Facilitating to pursuing students with enhances quality of the curriculum for field base exercise:** On the regular basis facilitation to students on their field activities like field work, dissertation and block placement; we have guided to student to complete their quality work. During this period we provided to them scope to learn with action project implemented by the local CSOs. 32 students of MSW and MARD course benefitted from the field work curriculum and expert facilitation during field work.



### 3.3 SATHI| Resource Centre –SRC

SATHI-UP engaged with grass-root CSOs for their institutional development and promotes initiatives to reduce poverty. To cater the need of its member CSOs and development sector; SATHI-UP transformed itself as a Resource Organization. SATHI-UP has a group of experienced resource persons; who have



received international level ToT and having the good training facilitation skill with profound understanding on the prioritized issues.

SATHI-UP has developed training modules on (i) PRI (ii) Rights-Based Approach & Women Empowerment (iii) Livelihood and (iv) Community Health for providing thematic and technical inputs. Similarly, SATHI-UP has also a well-designed capacity building package on OD process.

### 3.4 Creating development model as learning sight

SATHI-UP engaged in facilitate to quality implementation of community development program/project as lead & technical organization. SATHI-UP beliefs to contribute the experiences of professionals in professionally execution of result based implementation. SATHI-UP itself started to directly implement the thematic project for creating development model. Strategy of SATHI-UP is to contribute in holistic development through direct implementation or facilitate to grass root level organization with their thematic and professional expertise. In 6 district of eastern UP, Sonbhadra and Bundelkhand region, SATHI-UP directly engaged with community on different issues.

#### A) Community Resource Centre-CRC project:

With the having Goal “To bring positive changes in the lives of women, children and youths of Dalit and the most marginalized communities in Bundelkhand region” and with three major objective’s SATHI-UP have initiated to work with 12 local partner CSOs.

i) To improve the health status of women and develop the entrepreneurial skill among them for livelihood.

ii) To make the youths (both male and female) education and employment-oriented and improve the personal health and hygiene practices among adolescent girls.

iii) To reduce the malnutrition in 0-5 year children and ensure that all the children of 6-14 year age group are in school with focus on girl child education.



SATHI-UP provided training input to partner organization and its staff on basic HR, admin and finance, Strategy and approach to community development and Result base PME. SATHI-UP provided regular basis technical handhold support to partners through mentoring and monitoring during review and field visit. Successfully implementation is being done by the all the partner CSOs that’s going to create development model for alternative option of development in Bundelkhand region. Remarkable changes made during short period of this project because of this design and effort of partners organization team.



Following highlighted of major changes of CRC making more visible of its implementation

- Community Resource Centre established in each 24 villages and running in the coordination of community & PRI
- 6000 families have accessibility of services for health, nutrition and other govt services
- Reduced drop-out percentage in each 24 villages and health services become easier in each community.
- In each 24 village Regular dialogue mechanism established among community and stakeholders
- 240 youth and women benefitted from vocational training on commercial stitching & tailoring, mobile repairing, Beauty culture and hair dressing etc. About 150 participants established their own set-up for income generation.



## B) Empowering Rural Women program (PAID-RP)

Empowering of Rural Women program, PAID-RP program is being implemented in 10 villages of Harington block, district Faizabad Uttar Pradesh. Project is being implemented with the technical handhold support of People's Action for National Integration-PANI. Following the major objective of ERW program is

- i) Developing women leadership through collectivizing them in name of Nari Sangh at Gram Panchayat level, and gradually bringing them at block and district level.
- ii) Ensuring the participation of Nari Sangh members in open meeting of Gram Sabha with written agenda and getting their agenda registered in the minutes.
- iii) Enhancing the understanding of Nari Sangh members about the provisions laid down under the MNREGA.
- iv) Enhancing the understanding of Nari Sangh members about the provisions made under the Public Distribution System-PDS; and facilitates them to regularize the PDS shops to access the quality food grains on time at the subsidized rates according to the norms.
- v) Facilitating Nari Sanghs to address the issues related to their health and domestic violence.

Visibility and impact level result of program is

- 1667 women collectivized in Nari Sangh of 10 Gram Panchayat and taking initiatives on their entitlement & right



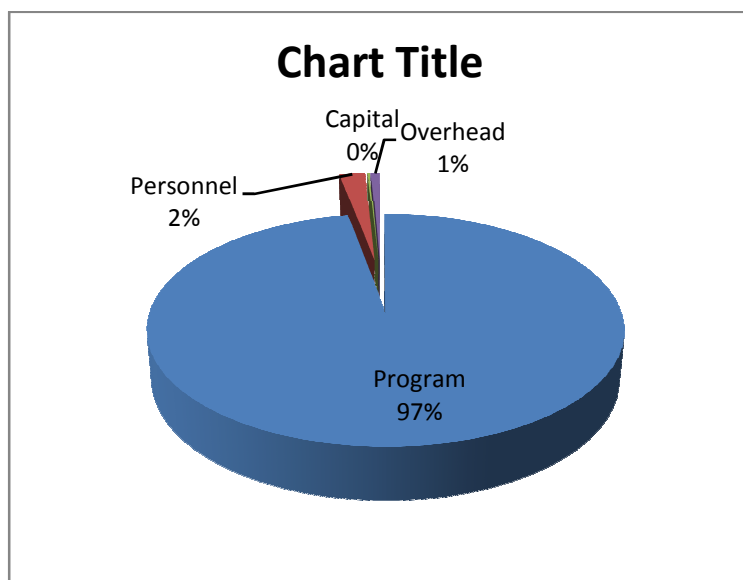
- Block level Advocacy group of Nari Sangh formed having with 30 members.
- 7 PDS shop become regular by the Nari Sangh effort
- In all 10 GP muster role, work site facilities running regularly as per provisioned in NREGA act with the effort of Nari Sangh.
- Gram Sabha meeting organized in all the GPs and Nari Sangh members participated in meeting with their written agenda
- Initiatives' taken by the Nari Sangh for Pension schemes to disables, widow's & old age persons, Awas yojana to poor families, aid appliances to disable person, Labour registration etc.

### C) Zinc/ORS & Diarrhoea Alleviation through Zinc and ORS Therapy- DAZT

In the 5 Tahshil of district Ambedkarnagar Uttar Pradesh health initiatives program for children implemented to reduce the diarrhoea cases through uses of Zinc and ORS use. These initiatives made remarkable changes to reduce diarrhoea. 34424 children benefitted from Zinc treatment and 42984 children benefitted through ORS treatment.

## 4. Expenditures details: FY 2014-15

### 4.1 Expenditure: head-wise



Program	84,17,860.10
Personnel	1,78,500.00
Capital	12,700.00
Overhead	57,099.00
<b>Total</b>	<b>86,66,159.10</b>

4.1 | Expenditure: Head-wise

#### 4.2| SATHI-UP, income expenditure of FY 2014-15

Income expenditure for FY 2014-15			
Expenditure	Amount (Rs.)	Income	Amount (Rs.)
Personnel cost	1,78,500.00	Consultancy Charge	1,04,290.00
Fixed assets	12,700.00	Donations	80,000.00
Overhead Costs	57,099.00	Membership Fees	38,800.00
<b>Program costs</b>		Contribution from SATHI Forum members	3,57,000.00
SATHI General	3,50,232.00	Grant received-SATHI CSOs capacity building program	6,00,000.00
Strengthening civil society engagement in Bundelkhd	23,82,669.55	Contribution received for holding of free medical/health/family welfare/immunization camps	2771479
SATHI CSOs capacity building program	12,14,913.00	Welfare Empowerment of women	946100
Peoples Action for Integrated Development- PAID , ERW	9,80,266.00	Bank Interest received	143727
ZINC/ORS project	18,24,795.00	Audit Fee received from project	3500
Diarrhoea Alleviation through Zinc and ORS Therapy (DAZT)	16,33,875.00	Access of expenditure over transferred to Capital Fund	3621263.1
Establishment expenses	16.55		
Depreciation	31,093.00		
<b>Total Expenditure</b>	<b>86,66,159.10</b>	<b>Total Income</b>	<b>86,66,159.10</b>

## 5. SATHI-UP|Governing Board Members list

Name	Designation	Address
Mr. Shashi Bhushan	Chairman	4044/3 Modaha, Civil Lines, Faizabad
Mrs. Savita Suman	Vice chairman	Gramin Vikas Prayas Samiti, Vill & Post-Madhuban, Distict Mau
Mr. Girjesh Pandey	Secretary	Vikas Bharti, 443, Jawahar Nagar, District- Unnao
Mr. Rajdev Chaturvedi	Treasurer	Gramin Punarniram Sansthan, Vill- Bilari , Post- Badhya, Atrauliya, District- Azamgarh
Mr. Daya Shankar Singh	Member	Sadbhawna Gramin Vikas Sansthan, Keshaw Nagar Shiva Kaloni, District-Basti
Mr. Girdhari Bhai	Member	Rastriya Ashahay Sewashram Parishad, 62F/12A, Rajapur, Allahabad
Mr. Nasim Ansari	Member	Tarun Chetna Sansthan, Prithviganj Bajar, Patti, District- Pratapgarh
Mr. Shamim Abbashi	Member	Gramin Vikas Sansthan, Vill & Post-Hathini District- Mau
Mr. Jagdish Giri	Member	Khasbegpur Post- Maniyarpur via Kaptanganj, District- Azamgarh
Ms. Kshama Singh	Member	8/4/44, Jharkhandi, Nayi Kaloni, District Faizabad
Smt. Kiran Baheti	Member	Gramin Vikas Sewa Sansthan, Jagdishpur (Near Ram Lila Maidan) District- Sultanpur