

**FRIENDSHIP**

**DIALOGUE**

**COOPERATION**

**ANNUAL REPORT | 2022-23**



**SUPPORTING ASSOCIATION FOR THEMATIC AND HOLISTIC INITIATIVES –SATHI**

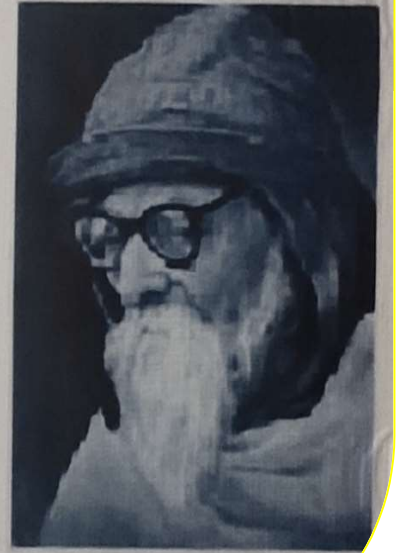
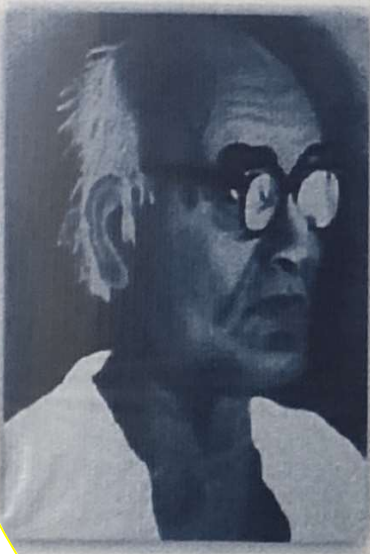
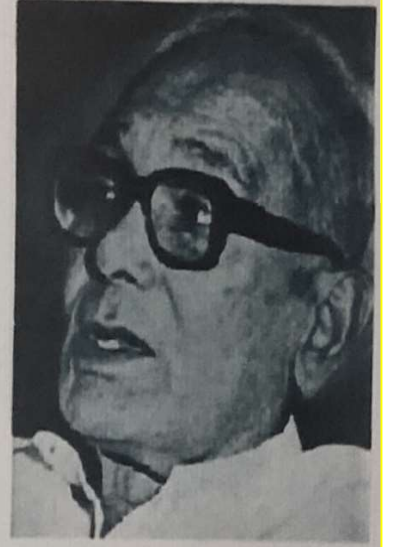
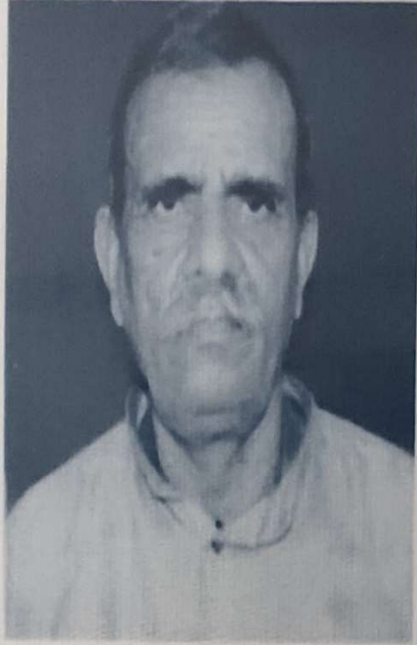
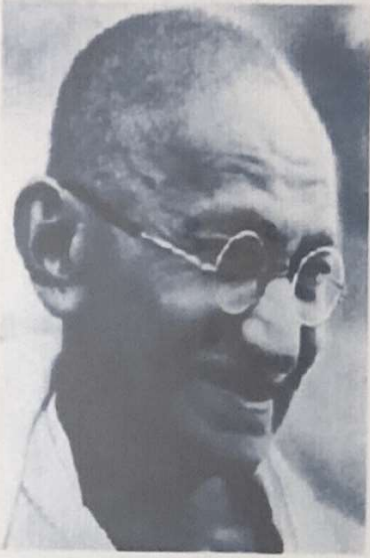
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# हमारे प्रेरणा स्रोत



साथी - ३०५०

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## 1. MESSAGE FROM THE CHAIRMAN

*I am delighted to share the **SATHI's** Annual Report for **Financial Year 2022-23**. I am sure that this report will give you the evidence and details about initiatives taken by the organization during this year. In this year we all worked collectively to come up from the COVID-19 pandemic and its affect on our life. Gradually, we started to make our journey for achieving the milestones for larger goals. I am sure that we all realize during the pandemic period that collective efforts are the key for addressing the problems and challenges in appropriate manners.*

*SATHI always belief that collective and collaborative efforts can create long-term sustainable changes. When we say collective efforts, this includes to Civil Society Organizations-CSOs, Community Based Organizations-CBOs, Development Professionals and committed Civil Society Individuals. This belief encourages to us to engage with them consistently and stay adamant on beliefs.*

*Our efforts have been continued this year too with the engagement of these key development actors. We could contribute in the strengthening process of grassroots civil society organizations-CSOs in their organizational development process, building development perspective and enhancing thematic understanding to implement community development interventions. We facilitated to the civil society individuals through fellowship program to strengthen the Constitutional Values. Empowering Rural Women is one of the key interventions has been with the perspective of strengthening the Community Based Organizations-CSOs and creating replicable development model. Following the current development scenario, we are contributing in education through Digital classrooms set-up. It has been a meaningful intervention to engage to the rural students for ensuring quality education.*

*SATHI's efforts have been possible with the continued support of funding partners, its member organizations, government functionaries, well-wishers, partners and everyone who supported us in its initiative. I must take this opportunity to express gratitude to all for their trust in SATHI's work and continues support.*

*I am grateful to thank our Governing board members for their regular guidance and support in the organizational growth.*

*Last but not least, I would like thanks to our team members who had really worked hard to achieve organization vision.*

*Shashi Bhushan  
Chairman (Chief Functionary)  
April, 2023*

2. About SATHI

2.1 Vision, Mission and Core Ideology of the ORGANIZATION:

**-: CORE IDEOLOGY/मूलविचारधारा: -**

**FRIENDSHIP- DIALOGUE- COOPERATION /सख्य - संवाद - सहयोग**

**-: VISION/दृष्टि: -**

**SATHI ENVISIONS AN INCLUSIVE AND PROGRESSIVE SOCIETY;  
WHERE EVERYONE IS GROWING HOLISTICALLY AND  
CONTRIBUTING TO THE MULTI-DIMENSIONAL HUMAN  
DEVELOPMENT. / एक ऐसा समावेशी और प्रगतिशील समाज  
जहाँ सभी समग्र रूप से विकास कर रहे हैं और बहु-आयामी  
मानव विकास में अपना योगदान दे रहे हैं ।**

**-: MISSION/ध्येय: -**

**IMPROVING THE LIFE SITUATION OF MARGINALIZED SECTIONS  
OF SOCIETY AND ENHANCING CAPACITY OF CIVIL SOCIETY  
INDIVIDUALS AS WELL AS CIVIL SOCIETY ORGANIZATIONS TO  
CATALYZE THE DEVELOPMENT ACTIONS IN UNDERDEVELOPED  
REGIONS. /अविकसित क्षेत्रों में विकास कार्यों को उत्प्रेरित  
करने के लिए नागर समाज संगठनों व व्यक्तियों की  
क्षमता बढ़ाना तथा समाज के हासिये पर रह रहे लोगों का  
जीवन स्तर बेहतर करना ।**

## **2.1 BRIEF BACKGROUND AND JOURNEY :-**

Supporting Association for Thematic and Holistic Initiatives (SATHI) is a voluntary development (Not for profit) organization. It is working to improve the life situation of marginalized sections of society in underdeveloped regions of Uttar Pradesh. It has been established to achieve the vision of Gram Swaraj; in which every villager/citizen realizes its human potential and contributes to development of village as well as nation through participatory, transparent and accountable local self-governance system. It was conceptualized and founded by a renowned Gandhian Thinker and Social Activist Late Shree Paras Bhai with his 24 colleagues in 1992; and registered as formal organization in July 2004 under Societies Registration Act 21, 1860. Founder of SATHI, Late Shree Paras Bhai was the follower of Gandhian ideology and part of promoting Gram Swaraj initiatives post-independence in most underdeveloped regions of country.

SATHI believes that long term and sustainable changes can be created by the collective efforts of different development actors as Civil Society Organizations-CSOs, Community Based Organizations-CBOs, and Development Professionals or committed Civil Society Individuals. This belief encourages to engage-

- i) To the grassroots civil society organizations-CSOs for their organizational development, building development perspective and enhancing thematic understanding to implement community development interventions.
- ii) To build leadership in Community Based Organizations-CBOs, developing & enhancing their understanding on different issue specific themes works to mobilize and sensitize the community.
- iii) Building leadership and their capacity building on thematic issues contribute in effective mobilization and bringing the changes in community for particular development agenda.
- iv) Implementing Community based intervention on different developmental and social issues to create development model to expand and replicate at larger level.

Since its inception, SATHI has been engaged bringing positive changes among marginalized communities in the collaboration of different development stakeholders through capacitating to grassroots level civil society groups and implementing community-based intervention in underdeveloped regions of Uttar Pradesh.

Currently, SATHI implementing its different initiatives of capacity building and leadership development of civil society groups, implementing community-based intervention, and facilitation of community development issues through networking with civil society groups. These initiatives are being implemented in 40 districts of Eastern; Tarai (Indo-Nepal Border), Awadh, Vindhya and Bundelkhand regions of Uttar Pradesh. 469 grassroots level CSOs from 40 SATHI District Forums-SDFs are connected with us.

## 2.3 Legal Status of the Organization:-

<b>Organization</b> (SATHI)	: Supporting Association for Thematic and Holistic Initiatives
<b>Legal Status</b>	: Non-Governmental Organization-NGO
<b>Registered under</b>	: Societies Registration Act 21, 1860
<b>Name of Chief Functionary</b>	: Shashi Bhushan, Chairman
<b>Registered Address</b>	: Dhirendrapuri, post Chachikpur via Goshainganj, District- Ambedkar Nagar, Uttar Pradesh
<b>Coordination office</b>	: 4044/3, Parikrama Marg, Near Saliha Hospital Civil Lines, Faizabad, District Ayodhya, Uttar Pradesh- 224001
<b>Telephone</b>	: +91-9565181920, 9415140215
<b>E-mail address</b>	: sathiup@gmail.com
<b>Website</b>	: <a href="http://sathiup.com/">http://sathiup.com/</a>

### **Registration details**

- Registered under Societies Registration Act 21, 1860, Place: Ayodhya (Earlier Known as Faizabad), Date: 31st July, 2004, Registration no: 476/2004-05, Renewal no: 686/2019-20
- FCRA Registration No. and Date: 136780014 (dated 06-01-2011) and renewed in Dec, 2021; Validity of registration is till 31st Dec, 2026.
- Registered under section 12A(a) of the Income Tax Act, 1961; Renewed in May, 2021 for five year (From AY 2022-23 to AY 2026-27); Provisional Registration Number- AAAJS2812EE20214
- Registered under section 80G of the Income Tax Act, 1961; Renewed in May, 2021 for five year (From AY 2022-23 to AY 2026-27); Provisional Approval Number- AAAJS2812EF20214.
- PAN: AAAJS2812E
- TAN: LKNS13263F
- NITI Aayog, NGO Darpan Unique ID: UP/2009/0010886
- Registered for undertaking CSR activities; Registration number is CSR00004706
- Non-for-Profit Organization on BSE SSE: Registration Number BSESE0010NP2223

## 2.4 CORE PROGRAM AREA OF THE ORGANIZATION:-

SATHI works to achieve its objective by strengthening civil society groups, leadership building among CBOs and marginalized communities, and engaging to different development stakeholders with the issues of rural communities. The following thematic areas describe the core program area of the organization.

- Promoting Community Action by implementing community-based projects
  - Women empowerment and strengthening local self-governance
  - Enhancing Sustainable Livelihood
  - Promoting primary Health care & Nutrition
  - Promoting pre-primary and primary education
- Philanthropic initiatives through capacity building of civil society

- Facilitating the Community's Development issues through Networking

## 2.5 Population Outreach and Coverage:-

SATHI has its presence in 40 districts of eastern UP and Bundelkhand regions of Uttar Pradesh through its intervention with civil society groups and community-based projects. Intervention wise details of population outreach and coverage as following.

**Empowering Rural Women-ERW:** 3400 families of 15 Gram Panchayats of Harringtonganj block, Ayodhya.

**GyanSetu Program:** 2 centres in Harringtonganj block, Ayodhya. 250 children from marginalized families have been part of GyanSetu program.

**SATHI BAL Shiksha Kendra Digital School:** 750 students from 10 villages of Harringtonganj block, Ayodhya.

**Digital Classroom program:** 5 digital classrooms established in 5 Govt composite schools of Masodha block, Ayodhya total 382 students are enrolled.

**SATHI Direct, COVID Vaccination drive:** 18 plus age population 100176 of 60 Gram Panchayats, Harringtonganj block, Ayodhya.

**UP Vaccination effort in the partnership 12 partner Organization:** 8 districts, 12 partner organizations, 660 Gram Panchayats-GPs and 853904 populations.

**SAHES Fellowship:** 55 Fellows from 19 districts of Uttar Pradesh. Coverage: 179 villages and urban area with 11812 household and population coverage of 93506.

**Promoting Civil Society Action-(PCSA):** Reached and connected with 253 CSOs member out of 469 of old members through communication, virtual capacity building and SATHI District Forums level interactions. SATHI Districts Forums-SDFs are in 40 districts.

## 3. PROGRAM HIGHLIGHT OF THE YEAR: PROGRAM AND ACTIVITIES

### 3.1 PROMOTING COMMUNITY ACTION:

“Promoting Community Action” is one of the major program areas of the SATHI. This program area focuses to build and strengthen the grassroots leadership for addressing and facilitating the issues of rural and marginalized communities. This intervention works to develop the community leadership, empowering women from marginalized communities, strengthening local self-governance, strengthening primary health care services, promoting quality family planning services, and primary education. SATHI believes that involvement and engagement of community in the program implementation, work for creating lasting impact and bringing sustainability of intervention. Overall aim and objectives of “Promoting Community Action” is to create cadre/groups at community level through different capacity building initiatives, so that communities become able to handle the concerned issues at their own level.



Program highlights under “Promoting Community Action” program intervention area for Financial Year 2022-23 are:

1. Empowering Rural Women
2. SATHI Digital Classroom Program
3. SATHI Digital School Program
4. COVID-19 Vaccination Drive in Harringtonganj:
5. UP Vaccination Effort in the partnership with 12 Organizations:
6. GyanSetu Program

## **1. Empowering Rural Women:**

### **Phase-I**

“Empowering Rural Women-ERW” project is being implemented in 15 Gram Panchayats-GPs of Harringtonganj, Ayodhya, Uttar Pradesh. This is women-centric development project to promote women inclusion & empowerment and entitlements realization. This project engages to women CBOs and PRIs and provides inputs for women leadership development, responsible citizenship, entitlement realization of eligible families. Implementation of this project has been started from Oct, 2019 for the period of 3 years with the focus objective of “empowering women from marginalized families for realization of entitlements and rights with dignity”. Focus strategy of this phase was i) Collectivization & mobilization of women and leadership development ii) Enhancing the understanding and knowledge of Nari Sangh on entitlement realization; and iii) Nari Sangh-NS engagement with PRI and government officials.

### **Phase-II**

The achievements and success of the phase -1 we have implemented the phase –2 of ERW project in same area. In the project first phase we have work on the collectivized the Women CBO’s, strengthening of women CBOs on different topics, build the leadership in CBOs and focus worked on entitlements and realization.

In this second phase the overall project goal is that build the new leadership quality in Nari Sangh which they have access their rights and entitlement and strengthening the PRI and Local bodies by Nari Sangh through interface and other activities.

### **Specific objectives of project are**

- i) Strengthening and deepening Leadership of Nari Sangh by strengthening women leadership and their community-based organizations.
- ii) Access to Rights and entitlements of Nari Sangh member families through enhancing the understanding and capacity of Nari Sangh members on different govt schemes and programs, Panchayati Raj, GPDP, women protection laws, right to health and right to education.
- iii) Strengthening PRIs and local self-governance through Nari Sangh engagement and interface with PRIs local self-governance system.

## **Major accomplishment for Phase-I (April, 2022 to Sept, 2022):**

- Women CBOs meetings conducted: 464 monthly meetings of 81 hamlet level Nari, 90 monthly meetings of 15 Nari Sangh, 3 Bi-monthly meeting of Block Advocacy Group-BAG.
- Operation of 15 Village Resource Center-VRC conducted regularly: 1502 people visited at VRC and 245 online and 1 offline application were filled and 1279 Nari Sangh members received online guidance and support.
- Six monthly Interface meeting conducted with 743 Nari Sangh members, PRIs members and other frontline service providers in each 15 GP.
- Block level interface meeting conducted with 125 participants: Nari Sangh leaders, block level govt officials. Nari Sangh members shared their efforts and discussed on their issues of welfare schemes realization.
- Annual Reflection workshop conducted with Nari Sangh members, govt. officials and other CSOs representatives with focus objective of learning sharing and future strategic planning.
- Capacity Building of Project staff on Documentation, Activity report writing, writing meeting minute, case study and success story.

## **Major accomplishment for Phase-II (Oct, 2022 to March, 2023):**

- Women CBOs meetings conducted: 556 monthly meetings of 100 hamlet level Nari, 90 Panchayat level monthly meetings of 15 Nari Sangh, Block Advocacy Group-Bimonthly BAG meeting 03 with BAG leaders' orientation on Community and social issues.
- Established a Block Resource Centre- BRC at block level and regularly being operated. Total 640 people visited at BRC, 412 online and 20 offline applications were filled at BRC for different govt schemes.
- Nari Sangh members celebrated the International Human Rights Day, Constitution Day in each 15 Gram Panchayat with the support of community and coordination of Panchayat representatives.
- Nari Sangh members celebrated International Women's Day at block level as mega event by sharing their efforts and discussed women issues with Govt officials. Total 645 participated in this event.
- Six Monthly Gram Panchayat level Interface meetings conducted in 15 GPs with Nari Sangh members, PRI and local frontline workers. In which 773 Nari Sangh members participated and discussed their issues of entitlement with concern service providers.
- 3 days of training conducted with 90 Nari Sangh leaders on Leadership Development.
- Gram Panchayat Development Plan-GPDP developed in each 15 Gram Panchayats with the active participation of Nari Sangh members. In 13 Gram Panchayats 795 Nari Sangh members participated and shared their agenda during GPDP Chaupal/open GS

meeting. They demanded/applied for a copy of meeting minutes (form-8/Rup Patra8).

- 6 days Training of Trainers-TOT conducted with 13 project staff on 7 Modules: Human Rights Based Approach-HRBA, Constitutional values, Women's protections Laws, Food security Act, Rights to Health and Rights to Education, PRIs, Social security schemes and MGNREGA.
- Training conducted with 90 Nari Sangh leaders on Community Based Organization-CBO.
- A visioning workshop/exercise conducted with 30 Nari Sangh leaders on village development.
- 2 days training conducted with 30 Nari Sangh leaders on Community Based Monitoring-CBM tools.
- Nari Sangh leaders conducted Community Based Monitoring of Village Health Sanitation and Nutrition Day-VHSND session-4, School Management Committee-SMC 10, PDS shops-07 and MGNREGA work site implementation- in each 15 GPs.
- Nari Sangh members and leaders conducted 17 Advocacy Initiatives taken Gram Panchayat and Block level for Housing schemes issues, 3 Family/Kutumb register copy, SBM and other welfare schemes.
- Block level Advocacy-BAG members conducted Advocacy Initiatives at Block level to address the issues of Housing schemes and Drainage-road construction.
- PRIs members including Gram Pradhan and other frontline service providers participated in 30 Nari Sanghs meetings and discussed on their issues/agendas.

### Key achievements of project intervention:

- Total 3323 families associated in form of Nari Sangh.
- Total 209 Families benefited from different govt. schemes.
- 31 Nari Sangh members were selected/recruited under the UPSRLM and MGNREGA as Bank Sakhi, CRP, and BC Sakhi, Samuh Sakhi, Swasthay Sakhi and MGNREGA mates in 15 GPs.
- 45 Nari Sangh leaders conducted 319 Hamlet level Nari Sangh meetings themselves and written the meeting minutes.
- Merged the existing Village Resource Centre and established the Block Resource centre with some advance features.

### Achievements highlight of entitlement realization from welfare schemes

Govt welfare schemes/Programs	No. of Nari Sangh families benefited Phase-I (April, 2022 to Sept, 2022)	No. of Nari Sangh families benefited Phase-II(Oct, 2022 to March, 2023)
Awass Schemes (PMAY)	02 Nari Sangh families	74 Nari Sangh families
Pension Yojana	28 Nari Sangh families	16 Nari Sangh families
New Ration Card	15 Nari Sangh families	-

Building and other Construction Workers Welfare (BOCW)	20 Nari Sangh families	7 Nari Sangh families
Swachh Bharat Mission (SBM)	09 Nari Sangh families	22 Nari Sangh families
PM Kisan Samman (PMKSY)	11 Nari Sangh families	-
PM Matri Bandhan Yojna (PMMVY)	10 Nari Sangh families	-
Ayushman Bharat Yojana	3 Nari Sangh families	01 Nari Sangh family
Janani Suraksha Yojana (JSY)	37 Nari Sangh families	28 Nari Sangh families
Shadi Anudan Yojana	14 Nari Sangh families	35 Nari Sangh families
MGNREGA	215 Nari Sangh families	301 Nari Sangh families

**Social media highlights**

**Youtube link: -**

<https://www.youtube.com/watch?v=RfS62OYq24w&t=22s>

**Facebook link:-**

<https://www.facebook.com/SATHIUP>

**Instagram link:-**

<https://www.instagram.com/sathi.up/>

**Linkdin link:-**

<https://www.linkedin.com/in/sathi-up-b6b500296/>

**Twitter link:-**

[https://twitter.com/sathi\\_up](https://twitter.com/sathi_up)

**Photographs:-**



*Figure 1 Nari Sangh, Block Advocacy Group Meeting*



Figure 4 Capacity Building of Nari Sangh Leaders



Figure 3 Nari Sangh Advocacy Initiatives at Tahseel



Figure 2 Nari Sangh Annual reflection workshop

## 2. SATHI Digital Classroom Program:

SATHI Digital Classroom Program is being implemented in 5 composite schools of Masaudha block, Ayodhya, Uttar Pradesh in the partnership with eVidyaloka Trust, Bangalore. This program intervention focused on improving learning outcomes by delivering online learning resources in the regional language for holistic development among students enrolled in Grades 5-8. This program engages to Volunteer Teachers for selected class levels and subjects. Volunteer Teachers teach digitally to the students through online classes as well through digital learning contents. Digital classrooms are established in each school with the prior permission of Education Department.

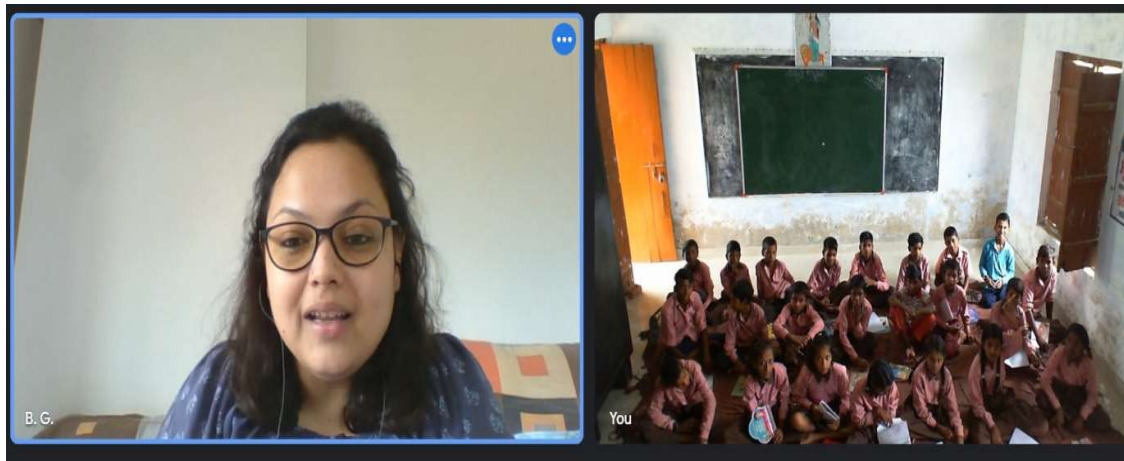
SATHI as implementing partner of this program facilitated the implementation of program in the coordination with school administration, education department, Gram Pradhan and parents. Class Assistants are recruited in each school for anchoring the class and community engagement. Details of Schools where digital classrooms are established and enrolled students benefitting from digital learning processes during Financial Year 2022-23.

S.N.	Name of School	Number of students
1	Composite school Masaudha Khanpur	87
2	Composite school Abanpur Saroha	64
3	Composite school Nazeerpur	52
4	Composite school Shivdaspur	73
5	Composite school Firozpur	106
	<b>Total</b>	<b>382</b>

### Key accomplishments and achievements are

- Regular training conducted with Class Assistants on online portal with focus to record updating, online class managements and setting up online class.
- Conducted Baseline assessment in all 5 schools through online and offline assessment process.
- Students celebrated the major days by conducting creative activities: Independence Day, Teacher’s Day, Science Day, Gandhi Jayanti and Children Day.
- Conducted quiz competition on six monthly basis and engaged to the students with extra-curricular activities.
- Total 1246 online digital classes conducted with students for science, English and math subjects.
- Total 278 digital offline classes conducted with the students.
- 2 students from digital classrooms program were selected in NSIC (National Student Innovation Challenge) competition. These students won the consolation prize.
- 86 books provided to 4 digital class room/Composite schools as learning material.

### Photographs



*Figure 5 Digital classroom session is being conducted in schools by the Volunteers teachers*

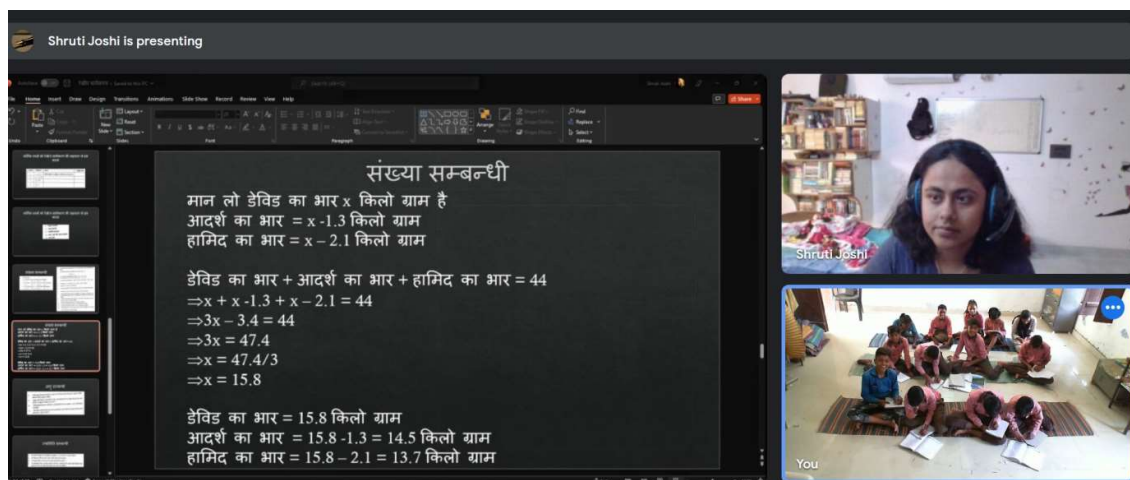


Figure 6 Digital classroom session is being conducted in schools by the Volunteers teachers

### 3. SATHI Digital School Program:

SATHI Digital School Program has been implemented in 10 villages of Harringtonganj block, Ayodhya, Uttar Pradesh. SATHI in the partnership with eVidyaloka Trust established 10 Digital Schools in Community space to conduct digital classes for children of marginalized communities. Digital schools enrolled to the students of 5<sup>th</sup> to 8<sup>th</sup> class for teaching English, Science and Math subject. Overall objective of the program is to provide quality education through digital platforms to children of marginalized communities; those are facing challenge of quality education. This intervention provides support to the children whose family members are not able for enrolling to them with tuition and coaching. Digital schools conduct 2 hours class with the enrolled students after their school time. A Digital School Manager-DSM was recruited to operate school activity and coordinate with Volunteer Teachers-VTs for running digital online class. This program engages to Volunteer Teachers for selected class levels and subjects. Volunteer Teachers teach digitally to the students through online classes as well through digital learning contents. DSMs also conducted offline digital classes to improve their learning. Program is focused on improving learning outcomes by delivering online learning resources in the local language-Hindi for holistic development. Details of established Digital Schools and enrolled students benefitted from digital learning processes during Financial Year 2022-23.

S.N.	Name of Digital Schools /Village	Number of students
1	Adilpur	72
2	Rajaura	75
3	Paliya Lohani	98
4	Niyamatpur	92
5	Uruva Vaishya	60
6	Basvar Khurd	68
7	Basvar Kala	71
8	Deeh Pure Beerbal	82
9	Chikhadi	69
10	Malethu Bujurg	63
	<b>Total 10 Centers</b>	<b>750</b>

## Key accomplishments and achievements are:

- Regular orientation sessions conducted with Digital School Managers-DSMs on online digital learning portal for conducting the digital online and offline classes.
- Baseline assessment conducted in all 10 digital schools through online and offline processes.
- Conducted Parents meetings in each school to address the issues of students' attendance, taking feedbacks from parents and orientation on taking care of their children for education.
- Digital schools conducted and celebrated the important days in the involvement of community: Independence Day, Teachers Day, Science Day, Gandhi Jayanti, Children Day and Volunteer Day.
- Conducted quiz competition on six monthly basis and engaged to the students with extra-curricular activities.
- Total 817 online digital classes conducted with students for science, English and math subjects.
- Total 211 digital offline classes conducted with the students.
- 2 students from digital classrooms program were selected in NSIC (National Student Innovation Challenge) competition, was organized by eVidyaloka Trust. These students won the Abdul Kalam prize.
- Material support to existing digital schools: 10 computer Laptops, 10 Bluetooth speakers, 10 wifi router and 1 dongle. 55 books supported to 1 centre.

## Photographs:



Figure 9 Digital School class



Figure 8 Digital School class

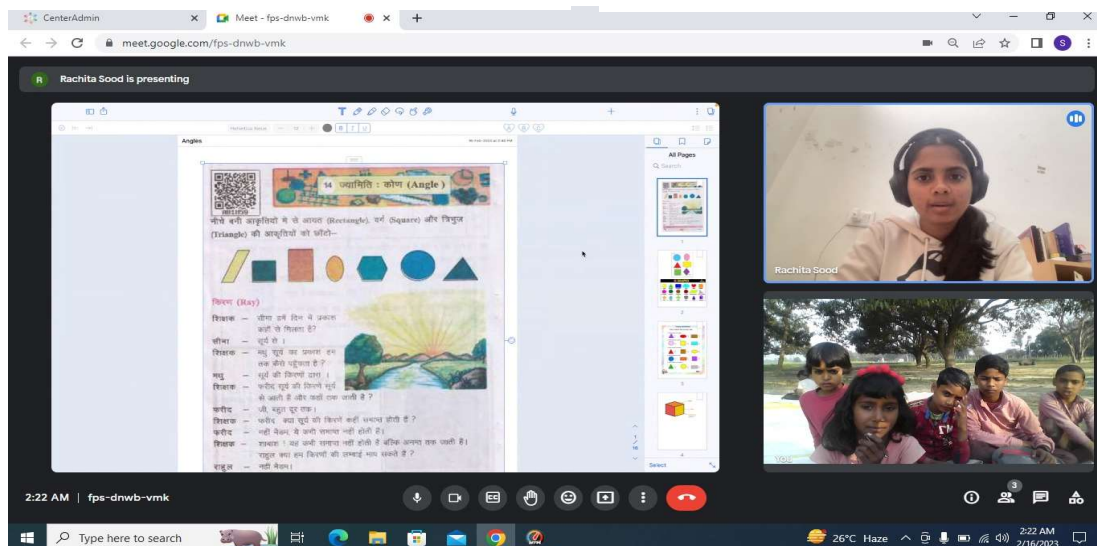


Figure 7 Digital school class facilitation



**4. COVID-19 Vaccination Drive in Harringtonganj:**

COVID-19 Vaccination drives initiative implemented in 60 Gram Panchayats-GPs of Harringtonganj block, Ayodhya, Uttar Pradesh. This initiative was implemented in the partnership and support of Azim Premji Foundation. COVID-19 pandemic affected people’s lives in many ways. In this situation where entire world are facing challenges from COVID-19, Vaccine came as hope to fight with this virus. India govt had started initiatives to vaccinate 45 plus age population and after that 18+ population. SATHI with the intend of contributing in 100% vaccination of 18+ age population started initiatives from Oct, 2021 to May, 2022. This initiative was focussed on creating awareness by engaging community volunteers in each GP, placing Coordinators at both the PHCs to coordinate the overall vaccination initiative in the PHC, ensuring registration and data recording of the 18 plus age for smooth vaccination drive and organizing village/PHC vaccination camps.

Strategies contributed as best practices for COVID-19 vaccination are-

- Preparing and updating due list on monthly and weekly basis. This helps us to conduct camps, mobilizing to specific community or persons and ensuring the COVID vaccination.
- Engaging with local Community leaders as Resource Person has been helpful to address the hesitancy.
- Engaging with CBOs leaders and community volunteers supported to us mobilizing community and conducting the village level camps.
- Conducting joint planning of vaccination camps with Community Health Centre-CHC team. This worked and provided scope to mobilize and promote the participation of community in vaccination camps.
- Conducting Home visit based and hamlet-based vaccination camps. This strategy supported to reach at hard-to-reach community and ensuring the vaccination.

**Key achievements as COVID Vaccination for 18+ age population:**

- COVID Vaccination details and target vs achievements:-

18+ population as per baseline	98742
Migrated	7960
Actual 18+ population for vaccination	90782
Second dose completed till May, 2022	95637 (Including migrated/visited person)
Person not vaccinated due to critical illness	592

**Vaccination details for only April and May, 2022**

Months	Dose-I	Dose-II	Total
April, 2022	307	3701	4008
May, 2022	236	2825	3061

Total for April and May,2022	543	6526	7069
Total from Oct,21 to May,22	62345	95637	157982

### Photographs:



Figure 11 COVID Vaccination camps



Figure 10 Conducted COVID Vaccination camps

### 5. UP Vaccination Effort in the partnership with 12 Organizations:-

SATHI in the partnership with Azim Premji Foundation and 12 implementing organizations anchored the COVID vaccination efforts in Uttar Pradesh. SATHI had set up a Program Support Unit (PSU) to anchor the vaccination efforts by conducting training, mentoring and providing handholding supports to the partners. SATHI's experience of its direct intervention on COVID Vaccination in Harringtonganj block; supported to PSU to understand the ground level context, realities as challenges and opportunities to support to the partner organizations. SATHI Core Group closely involved for quality implementation of this missionary initiative and regularly supported for strategic and technical requirements. This program implemented in district Basti, Maharajganj, Balrampur, Shrawasti, Barabanki, Pratapgarh, Sultanpur and Bahraich with Partner organization.

UP Vaccination efforts coverage

SL No	Districts	Name of Partner	Block	CHC/PHCs	GPs
1	Basti	Sadbhawana Gramin Vikas Sansthan-SGVS	01	03	75
2		Bal Vikas Evam Mahila Utthan Sansthan-BVMUS	01	01	20
3	Mahrajganj	Sristhi Seva Sansthan-SSS	01	04	97
4	Sultanpur	Jan Shikshan Kendra-JSK	01	01	31
5	Pratapgarh	Tarun Chetna Sansthan-TCS	02	05	93
6		Gram Vikas Sewa Sansthan-GVSS	01	02	35
7	Ayodhya	PARAS	01	01	15

8	Barabanki	PRASAR	01	02	96
9	Srawasti	Lok Vikas Samiti-LVS	01	02	33
10	Balrampur	Tarai Environment Awareness Samiti-TEAS	01	02	47
11		Shohratgarh Environmental Society-SES	01	03	101
12	Bahraich	Aparajita Samajik Samiti	01	01	17
<b>Total</b>	<b>9 districts</b>	<b>12 partner organizations</b>	<b>13 blocks</b>	<b>27 CHC/PHCs</b>	<b>660</b>

### Major intervention by SATHI PSU team:

- **Capacity building of partners' team with focus on data management, vaccination camps planning, addressing hesitancy**
- **Mentoring and Handholding support with focus on** preparing due list, planning for camps, and data management at the partner level.
- **Monitoring the implementation and tracking the progress** Monitoring visit at partner location- field location, vaccination camps, data entry, interaction or meeting with CHC/PHC personnel. Tracking the progress of Partner efforts at centrally level, tracking the progress of Partner efforts at centrally level, Analysis of data and feedback to the partners.
- **Documentation of intervention:** Video documentation and Reporting Vaccination data from April, 2022 to July, 2022.

MONTHS	ADMINISTRATED DOSE-I	ADMINISTRATED DOSE-II	TOTAL ADMINISTRATED DOSES
<b>APRIL 2022</b>	<b>14752</b>	<b>20942</b>	<b>35694</b>
<b>MAY 2022</b>	<b>5964</b>	<b>17742</b>	<b>23706</b>
<b>JUNE 2022</b>	<b>3566</b>	<b>26941</b>	<b>30507</b>
<b>JULY 2022</b>	<b>427</b>	<b>5860</b>	<b>6287</b>
<b>TOTAL</b>	<b>24709</b>	<b>71485</b>	<b>96194</b>

### Key Achievements of the Intervention:

- 100% Vaccination completed as per the baseline target.
- Complete beneficiaries' data uploaded on donor portal and update.
- A video documentary developed of vaccination efforts.

### SOCIAL MEDIA LINKS

Youtube link:

<https://www.youtube.com/watch?v=UrKglU9WyTw&t=11s>

<https://www.youtube.com/watch?v=RooLvtxlpHM&t=20s>

## **6. GyanSetu Program**

GyanSetu program is implemented in Harringtonganj block of district Ayodhya, Uttar Pradesh. Total 2 GyanSetu centres are operated. This program worked to address the issues of primary education for marginalized families' children and mainstream to children in primary education. This intervention worked on bridging the gaps of learning establishing Community owned education centre and mainstreaming to drop-out, irregular, and slow-learner and out of schools' children in schools. Focus beneficiaries of the project are Drop-out, out of schools, irregular children from low-income communities will be primary beneficiary of the project. Project also worked with parents, teachers to address the issues of quality education.

### **Key intervention and achievements**

- Training conducted with Centres teachers on Teaching Learning Materials-TLMs and its use in teaching process. Learning materials and sitting arrangements materials provided to Centres for its smooth operation.
- 250 children benefitted through GyanSetu program learning activities.

### **3.2 Philanthropic Initiatives Through Capacity building of the Civil Society:**

“Philanthropy Initiatives through capacity building of the civil society” is one of the major program intervention areas of the organization. SATHI believes that long term and sustainable changes can be created by the collective efforts of different development actors as Civil Society Organizations-CSOs, Community Based Organizations-CBOs, and Development Professionals or committed Civil Society Individuals.

This belief encourages engaging to the grassroots civil society organizations-CSOs for their organizational development, building development perspective and enhancing thematic understanding to implement community development interventions. This engagement works for effective intervention at grassroots level for different development issues.

Civil Society Individuals as development professionals or social activist or community leaders are one first and foremost medium of facilitating intervention at grassroots level. They are first point of information, knowledge and service delivery in community. Building leadership and their capacity building on thematic issues contribute in effective mobilization and bringing the changes in community for particular development agenda.

Since its inspection, it is working with grassroots level organizations and individuals with focus agenda of organizational development build thematic expertise and execute various development program. This intervention's aim is team building called Karyakarta Nirman for catalyzing and facilitating effective development process. With the focus aim of Karyakarta Nirman, SATHI engage with CSOs, development professionals, independent social activists, community leaders and entry level professionals and work to develop capacity and build leadership among them to contribute in development process.

Program highlights under “Philanthropy Initiatives through capacity building of the civil society” program intervention area for Financial Year 2022-23 are:

**1. “Strengthening People's Action for Humane Equitable and Sustainable Society (SAHES Fellowship)**

Strengthening People’s Action for Humane Equitable and Sustainable Society (SAHES Fellowship) is a program of SATHI and Azim Premji Foundation to build and strengthen the values of Fraternity, secularism, Justice and Equality enshrined in the Constitution of India. This is a Fellowship program engages to the individuals and groups are working consistently at grassroots level with established credibility and trust within the community. This fellowship program carries the values among societies and major stakeholders. SAHES Fellowship program promote to the Fellows to works for addressing different type of development issues by adopting Constitutional Values based approach.

This program envisions to create a cohort of constitutional activist who work to build and strengthen the constitutional values through their different pathways in Eastern UP and Bundelkhand regions of Uttar Pradesh. Specific focus and strategy of the program is “strengthening constitutional values through the grassroots level initiatives of the fellows in their respective areas; with focus to address the issues of un-touchability, inequalities and discrimination based on caste, class, gender and religion, strengthening secular fabric in society, facilitating communal and social harmony, working for dignity of every individual and promoting responsible citizenship.

SAHES Fellowship program after its pilot phase extended from July, 2020 to June, 2022 with 10 Fellows. Based on learning and experience of extension phase of program; its expansion started from Sept, 2021 for 3 years. 43 Individual and 2 Group Fellows selected in this phase and worked to build perspective on Constitutional Values and strengthening in self, family and society.

**Objectives of SAHES Fellowship Program are**

- To build a group of courageous companions who are understanding on constitutional values and follow in their daily life.
- To catalyze the community to remove discrimination and inequalities on the basis of caste, religion, sex, karma, language, dress, food, class, color etc.
- Creating/creating community forums of savvy people on local issues related to constitutional values in an inclusive process.
- To take initiative to uphold the basic spirit of fraternity, liberty, equality and justice as mentioned in the Preamble of the Constitution through community forum.

**Key Accomplishment and achievement of the Extension phase (April, 2022 to June, 2022)**

- 266 Samvidhan Mitra and Nyay Sakhi facilitated and promoted to continue their efforts on Constitutional Values.
- Perspective building sessions and capacity building exercise conducted with SAHES Fellows on Organization Development process.
- 43 Community Based Organizations are formed by the 10 Fellows and their basic orientation held on Constitutional Values. These CBOs started to identify and working to address the issues that effecting to the Constitutional Values.

- 9 Sahbhoj program conducted by the Fellows and mostly community peoples participated. It is observed that caste-based discrimination decreased among the communities.
- SAHES Fellows conducted celebration of Ambedkar Jayanti, Labour Day and Environment Day.
- 400 plus wall writing done by the Fellows and Samvidhan Mitra to create awareness on rights, Constitutional Values, education, COVID vaccination and different govt schemes.
- Religious leaders from 4 Fellows locations are actively messaging to the community for brotherhoods, love and peace.
- A Cross learning workshop conducted with SAHES Fellows with the objective of learning sharing and preparing future sustainability planning.
- Monthly online meetings conducted with Fellows with focus agenda of organizational development, sustainability of Constitutional Values work and strengthening to the CBOs.
- Monitoring, Mentoring and Handhold support provided by the Organization team and Mentors.
- 8 Fellows started working in organized in the association with civil society organizations-CSOs or formed an organization to continue the Constitutional Values work.

### **Key Accomplishment and achievement of the Expansion phase (April, 2022 to March, 2023)**

- Community Mobilization and volunteers' selection and creating awareness generation on Constitutional values and govt schemes & programs by the Fellows. Coverage: 179 villages and urban area with 11812 household and population coverage of 93506.
- Celebration of Days by the SAHES Fellows in the participation Ambedkar Jayanti, Labour Day, Independence Day, Gandhi Jayanti, Children Day, Constitution Day, Girl Child Day, Ambedkar Parinirwan Diwas, Human Rights Day, Youth Day, Republic Day, Savitri Bai Phule Jayanti, Ravidas Jayanti, and International Women Day.
- Formation of CBOs formation and capacity building of CBOs: objective of formation, role of members and addressing the issues of communities and strengthening Constitutional Values.
- Awareness generation program with communities on Constitutional values and engaging to the different stakeholders.
- Conduction of Sahbhoj programs by the fellows with focus objective of promoting social harmony and through this effort there were opportunity to resolve the local disputes and casteism.
- Engaging to the Volunteers/Samvidhan Mitra with the focus objective of consistency, intensiveness and expansion of program thoughts.
- Capacity building of CBOs and volunteers on Constitutional Values and different themes, supported to program for its effectiveness and deepening of intervention.

- Dialogue with Fellows on importance of freedom (Azadi ke Mayne)
- POSH training conducted with Fellows
- Advocacy and facilitation support to MGNREGA workers, Domestic Violence case, local disputes and entitlement realization and other communities' issues.
- 21 sport events/tournaments conducted by the fellows with focus objective of promoting social harmony, brotherhoods.
- 3 Cross Learning workshops conducted with Fellows with focus objective of learning, challenges sharing and future planning.
- Shanti Sadbhavna Yatra/March conducted by the fellows with the support of local civil society group and likeminded person. This March went through in 150 village and about 50 thousand people were participated in this program.
- Samvidhan Yatra conducted by the fellows in 25 villages with focus objective of creating awareness generation on Constitutional Values.
- Violence Against Women campaign conducted by 5 fellows in their respective field areas.

### **Achievements:**

- 245 different Community Based Organizations-CBOs are formed by the Fellows as Women CBOs, Youth Group, Sajha Manch (Common Platform), Bandhuta Club, Adolescent girls' group, Cultural platform with the objectives of community engagement, creating awareness on Constitutional values, promoting collective efforts and addressing the communities' issues.
- 4222 community's people engaged with formed different Community Based Organizations-CBOs and gradually working to build constitutional values.
- 982 community volunteers as Samvidhan Mitra/leader are engaged with Fellows and playing role in building, strengthening the Constitutional Values through different program & activities.
- 932 community meeting conducted by the fellows with the focus objective of CBO formation, awareness generation and community mobilization.
- 23 Fellows conducted different capacity building and perspective building sessions during cross learning workshop.
- 45 cases of women violence/domestic violence is addressed and resolved with the efforts and facilitation of SAHES SATHIs.
- 16th Ayodhya Film Festival conducted by conducting Seminar, film show, exhibition of books related to freedom movement, film workshop, poster competition, Rangoli competition and folk songs & art performance. This festival objective was to promote Constitutional Values with our different art medium.
- Families benefited from entitlement realization work: 560 labour registration renewal, New Ration card-32, Social Security Pension-633 ,Shadi Anudan-85, Ayushman card-1109, Bunkar Card-42, Atal Pension-10, Jiwan Jyoti-17, Self employment based scheme-51, Labour Card-230, KYC correction-1407, Disability

certificate-11, Awas- 114, 15 adolescent girls engaged with Girl icon, 136 children enrolled in school.

- 35 Sahbhoj program conducted with focus agenda of promoting fraternity.
- 11 Mushar Families benefitted from Housing land patta/Awasiya Patta and measurement work done for 10 families.
- TG oldage home constructed in Mau. Mau is only and first district of Uttar Pradesh where TG oldage home constructed.
- 9 Interface meeting conducted with PRIs member and Govt officials on different community issues and 18 open meeting of Gram Sabha conducted by the efforts of Fellow.
- 364 community meeting conducted by the fellows with the focus objective of CBO formation, awareness generation and community mobilization.
- 42 Fellows conducted social/village study by conducting intensive home visit, social mapping, Focus Group Discussion and sharing the reports with community.
- Kinnar Kalyan board formed in Mau and Varanasi.

## Photographs



Figure 14 Group photo of Fellows after cross learning event



Figure 13 A fellow group( Kabeer Manadali) Performing the music



Figure 12 LGBTQ person started beauty parlour



### **3.3 FACILITATING THE COMMUNITIES DEVELOPMENT ISSUES THROUGH NETWORKING**

SATHI as platform of grassroots level civil society organizations is working to promote mutual dialogue and cooperation among them. Networking with grassroots level CSOs is based on its core ideology “Friendship-Dialogue-Cooperation.” Overall objective of Networking with grassroots level CSOs is “Providing mutual support and technical & thematic assistance” and facilitating the communities development issues. SATHI, since its conceptualization and establishment, working towards strengthening the civil society organizations with the major objective of improving the life situation of marginalized communities in underdeveloped regions of Uttar Pradesh. SATHI had reach in 40 districts of eastern UP and Bundelkhand regions of Uttar Pradesh with its district level forums. It has conducted different capacity building initiatives for organizational development of member CSOs and building thematic understanding.

SATHI could not continue this initiative consistently because of limited resource, several changes in legal compliances and COVID-19 crisis. SATHI with its limited resource trying to consistent intervention to strengthen the civil society organizations in underdeveloped regions of UP.

Currently 469 CSOs from 40 districts are the members of SATHI. SATHI facilitating the Community Development issues through networking by its decentralized structures SATHI District Forums-SDFs. It also engages with CSOs on issue specific themes/interventions. Program highlights under this program intervention area through SATHI District Forums for Financial Year 2022-23 are:

**Promoting Civil Society Action in Uttar Pradesh:** SATHI with the support of Caring Friends facilitating this initiative. Major interventions under this program area are as following

- i) Conducted orientation meeting with SATHI District Forums-SDFs conveners through virtual call with focus agenda of reactivating to the SATHI’s initiatives of civil society strengthening in Uttar Pradesh.
- ii) Establishing data base system at SATHI secretariat level of its member organization and regular updating
- iii) Regular periodic meeting with SATHI District Forums-SDF through virtual and in person meetings.
- iv) Coordinated the linkages of member CSOs with different capacity building Events and with Donor Agency
- v) Conducted Mentoring, handholding and online training sessions with member CSOs
- vi) Random assessment of border area districts to understand the socio-economic situation of villages.
- vii) Conducted SATHI’s staff Annual Meet

#### **Key achievements:**

- Reached and connected with 253 CSOs member out of 469 of old members through communication, virtual capacity building and SATHI District Forums level interactions. The database has been prepared for the 114 CSO members. 110 CSOs

are completing the due diligence, in which 74 CSOs are working in communities with their limited support and 40 CSOs with complete due diligence facing the challenges of resources.

- Coordinated capacity building need of CSOs with different organizations: 20 CSOs benefitted through virtual capacity building program and 7 CSOs through virtual and in person training program of Aatma Foundation. 17 CSOs benefitted from Vishwa Yuwak Kendra-VYK from organizational development program.
- Linkages establishment with Azim Premji Foundation-APF and coordinated visit at 20 CSOs location with the objective of program development and due-diligence. In which 11 CSOs (including SATHI) associated with APF as partner to implement Empowering Rural Women Program.
- Linkages established with Martha Foundation, Sattva Consultancy, Social Stock Exchange, Vishwa Yuwa Kendra, Aatma Foundation, Paul Hamlyn Foundation, Azim Premji Foundation and eVidyaloka for resource mobilization and coordinating capacity building needs of CSOs.

## Photographs



Figure 16 SATHI District Forum Meeting Azamgarh



Figure 15 SATHI District Forum Meeting Sultanpur



Figure 18 Orientation of Forum members on the organization development issues



Figure 17 SATHI District Forum meeting Amethi

## 4. FINANCIAL SUMMARY OF THE YEAR:-

Income	Expenditure
20570585.64	20580743.69

**5. Our Funding partners/Associations/ Linkages**

**SATHI's funding partners for FY 2022-23 are**

1. Azim Premji Foundation –APF, Bangalore
2. eVidyaloka Trust, Bangalore
3. Caring Friends
4. India Donates

**6. ORGANIZATIONAL GOVERNANCE**

**6.1 List of Governing Board Members**

S. N.	Name	Gender	Address	Contact Number	Position in Governing Board	Relation to Governing body Members	Occupation
1	Mr. Shashi Bhusan	Male	4044/3, Civil Lines, Near Saliha Hospital, Faizabad, Uttar Pradesh-224001	9415140215	Chairman	No	Social Work
2	Mrs. Savita Suman	Female	Jameen Beruki, Chakra, Haldharpur, Maunath Bhanjan, Mau, Uttar Pradesh-121705	9452284443	Vice chairman	No	Social Work
3	Mr. Girjesh Pandey	Male	483, Jawahar Nagar, Unnao, Uttar Pradesh- 209801	9415135645	Secretary	No	Social Work
4	Mr. Rajdev Chaturvedi	Male	Bilari mu. Ajagara, Badhaya, Azamgarh, Uttar Pradesh-223223	9451113651	Treasurer	No	Social Work
5	Mr. Girdhari Bhai	Male	62F/14A, Rajapur, Allahabad, Allahabad, Uttar Pradesh-211001	9935063099	Member	No	Social Work
6	Mohd. Nasim Ansari	Male	Prithviganj Bazar, Ramaipur Disni, Patti, Pratapgarh, Uttar Pradesh-230135	9415230412	Member	No	Social Work
7	Mr. Shamim Abbashi	Male	63, Sujawalpur head post office, Ghazipur, Uttar Pradesh- 233001	9415281073	Member	No	Social Work
8	Mr. Jagdish Giri	Male	Kashipur, Azamgarh, Uttar Pradesh-276141	9935748481	Member	No	Social Work
9	Mr. Daya Shankar	Male	Kewshav Nagar Shiva Colony, District- Basti, Uttar Pradesh	9450575727	Member	No	Social Work
10	Ms. Ranjana Singh	Female	115-FF, F Block, Gandhi Vihar, Delhi	9818636100, 9532111432	Member	No	Social Work
11	Mrs. Shalini Singh	Female	11 A, Balveer Road, Dehradun, Uttarakhand-248001	9415056317	Member	No	Social Work
12	Mr. Pathani Behra	Male	Nimapadar, Ganjam, Baragam, Odisha-761120	9554963950	Member	No	Social Work
13	Mr. Mirajul Islam	Male	Barua, Paschimpara, Barua, Murshidabad, West Bengal-742189	9532460860	Member	No	Social Work

## 6.2 ANNUAL GENERAL BODY AND GOVERNING BOARD MEETINGS

Detail of Annual General Body Meeting (AGM) and Governing Board-GB meeting held in FY'2022-23

S.N.	Nature of Meeting (AGM/GB)	Date
1.	Governing Board Meeting	31st January, 2023
2.	Governing Board Meeting	30th July, 2022
3.	Annual General Body Meeting-AGM	30th July,2022

## 6.3 ORGANIZATION CHART

